



**FEDERAL MANAGERS ASSOCIATION
MANAGEMENT TRAINING SEMINAR**

Tuesday, March 15, 2016

Crowne Plaza Old Town Alexandria, Virginia

Register at: www.fedmanagers.org

***Federal Managers –
Developing and Engaging the Workforce***

8:00 A.M. **Keynote Address**
Rep. Stephen Lynch (D-MA)

8:45 A.M. BREAK

9:00 A.M. **Achieving Hiring Excellence**
Learn specific ways in which hiring managers can use a variety of resources to recruit and ensure diverse, quality hires and work effectively with your human resources team to get the best results with hiring.

Dr. Zina Sutch, Director of Diversity, Recruitment and Work Life Division
Office of Human Resources Management, U.S. Department of Agriculture

Kim Holden, Deputy Associate Director
Recruitment and Hiring, Office of Personnel Management

10:00 A.M. BREAK

10:15 A.M. **Engaging and Productive Communications**
Communications between manager and employee are a critical factor in morale, engagement, and productivity. Discover how you can apply critical principles to better engage your employees, as well as keep already engaged employees from becoming disengaged.

Jacob Faibisch, Program Lead for Management and Supervisor Training
Office of Human Resources Management U.S. Department of Agriculture

11:15 A.M. **Developing and Empowering Your Employees**
Learn best practices from top leaders in the Federal government to develop the talent in your organization and implement succession planning.

Federal Chief Learning Officers Panel
Moderator: **Renee Johnson**, FMA National Vice President
and Region 2 Director

Panelists:

Dr. Karlease Kelly, Chief Learning Officer, Virtual University
Office of Human Resources Management, U.S. Department of Agriculture

Randy Bergquist, Assistant Director, Learning and Workforce Development
Justice Management Division, Department of Justice

Ben Ficks (invited), Chief Learning Officer, Training and Development Office
Office of the Chief Human Capital Officer, Nuclear Regulatory Commission

12:15 P.M. *Awards Luncheon*

1:45 P.M. **Preparing for Retirement – Financial Planning**
Ron Rothermel, National Sales Manager, GPIS

2:15 P.M. **UnlockTalent.gov**
See how you can find data with easy steps on your organization and your team to
help you increase employee satisfaction and employee engagement.

Kimya Lee (invited), Senior Advisor
Research and Evaluation, Office of Personnel Management

2:40 P.M. BREAK

3:00 P.M. **The New IQ for Leaders**
Participate in an interactive session to learn about the habits that create an
inclusive environment that will help you create a productive workforce.

Bruce Stewart (invited), Deputy Director, Training, Compliance and Strategy
Office of Diversity and Inclusion, Office of Personnel Management

4:45 P.M. Federal Employee Education & Assistance Fund (FEEA) Raffle

5:00 P.M. **Closing Remarks**
FMA National President Patricia Niehaus

FMA Training Seminars are aligned with the OPM's Senior Executive Service Executive Core
Qualifications (Leading Change, Leading People, Results Driven, Business Acumen, Building Coalitions)
and the underlying fundamental core competencies.