

January 24, 2017

Dear FMA Member,

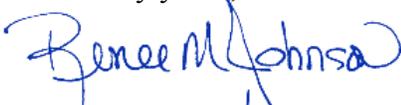
As I expect you have heard, on his first official day in office, President Trump signed an [Executive Order](#) to freeze hiring in the federal workforce. I wanted to make sure you heard from FMA about the freeze itself, as well as how it will affect you as a federal manager. If you are retired, we know that you want to stay informed.

The immediate hiring freeze applies to all agencies across the federal government and will be in effect for at least 90 days. It does not affect military personnel. During this freeze, the only hiring to take place will be those which agency heads deem “necessary to meet national security or public safety responsibilities.” The Executive Order goes on to say that the 90 days will be for the directors of the Office of Management and Budget and the Office of Personnel Management to develop a greater plan of attrition across the federal government and the hiring freeze will end once that plan is put in place.

FMA steadfastly opposes any blunt, arbitrary plans to cut the federal workforce and believes that the President and Congress should work together to develop a plan where federal agencies are properly funded to complete their congressionally-mandated missions. The Government Accountability Office has consistently concluded that wide-ranging cuts to the federal workforce end up saving far less money than projected, and [may actually cost taxpayers](#). Two weeks ago, FMA supported a [letter](#) led by Congressman Stephen Lynch (D-MA), along with fourteen other federal associations, and signed by 106 Members of Congress, calling for President Trump to reconsider a federal hiring freeze. Managers need the tools to enable them to achieve their goals of ensuring national security, public safety, and American quality of life. A hiring freeze, or attrition of any kind, severely hamstrings their ability to do so.

A strong federal workforce continues to serve as a main driver of the country and FMA will continue to be vocal as we work with the new administration to champion your interests above all else. Please visit [FMA's website](#) regularly for the latest developments and for more information about FMA's efforts on behalf of you and all federal managers. Thank you.

Sincerely yours,



Renee M. Johnson
National President