

March 26, 2018

The Honorable Derek Kilmer 1520 Longworth House Office Building Washington, DC 20515

Dear Congressman Kilmer:

On behalf of the managers and supervisors in the federal government whose interests are represented by the Federal Managers Association (FMA), including at Puget Sound Naval Shipyard (PSNS), we extend our deepest thanks for and endorsement of your bipartisan legislation (H.R. 5389), which would allow workers in the Federal Employees Retirement System (FERS) to make deposits for non-deduction federal service performed.

Currently, a Federal Employee Retirement System (FERS) employee may make a deposit for nondeduction service performed before January 1, 1989, and receive credit toward his or her annuity computation; however, non-deduction service performed on or after January 1, 1989, generally is not creditable under FERS for any purpose. Your legislation would allow current employees to buy back years served as temporary employees to credit toward their retirement. Requiring employees to be responsible for the government's contribution should keep costs low, as well.

While this may be expensive for employees to make use of, it would provide those workers options for regarding retirement they do not currently have. We enthusiastically support H.R. 5389 and are gratful for your leadership and steadfast support of PSNS and the public sector workforce. Should you have any questions or concerns, please contact FMA's Government Affairs Director, Greg Stanford, at <u>gstanford@fedmanagers.org</u> or (703) 683-8700, ext. 104.

Sincerely,

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Renee Johnson National President