GOVERNMENT MANAGERS COALITION

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May 22, 2018

Dear Representative:

We write on behalf of the Government Managers Coalition (GMC), which is comprised of five major federal sector professional associations collectively representing the interests of over 200,000 supervisors, managers, and executives serving throughout the federal government.

Our coalition is strongly supportive of Representative Russell's amendment (#49) to the National Defense Authorization Act (NDAA) for Fiscal Year 2019 (H.R. 5515) that expands expedited hiring authority for students and college graduates government-wide to fill critical-need jobs across the federal civil service.

The GMC and our member organizations firmly believe that the federal government must have a full range of hiring authorities available to ensure we can hire the best and the brightest as we recruit the next generation of federal workers – especially at a time when less than 6% of the federal government's workforce is under the age of 30.

In light of the President's Management Agenda's 21st Century Federal Workforce goal and ongoing agency reorganization efforts, it is more important than ever to ensure federal managers making personnel decisions have available a comprehensive toolset that represents both flexibility for agencies and fairness for affected federal employees. We feel that ensuring agencies have direct hire authority for college graduates is a welcome and much-needed addition to that toolset and <u>the GMC encourages members to support Rep. Russell's amendment during consideration of the NDAA.</u>

If you have any questions, please feel free to contact Jason Briefel with the Senior Executives Association (SEA) at <u>briefel@seniorexecs.org</u> or 202-971-3300.

Sincerely,

ANDY TAYLOR President FAA Managers Association

Thomas R. Burger

THOMAS R. BURGER Executive Director Professional Managers Association

BILL VALDEZ President Senior Executives Association

RENEE M. JOHNSON President Federal Managers Association

CHRISTOPHER DETZLER President National Council of Social Security Management Associations