

January 4, 2019

The Honorable Ben Cardin 509 Hart Senate Office Building Washington, DC 20510 The Honorable Susan Collins 413 Dirksen Senate Office Building Washington, DC 20510

Dear Senators Cardin and Collins:

On behalf of the managers and supervisors currently serving our nation in the federal government and whose interests are represented by the Federal Managers Association (FMA), we extend our deepest thanks to you for swiftly reintroducing the bipartisan Government Employee Fair Treatment Act (S. 24) in the 116th Congress. We endorse your vital legislation, which would provide back pay and some certainty to federal employees furloughed during the government shutdown.

As you clearly know, because of the lapse of funding, hundreds of thousands of employees are in the middle of a furlough of an undetermined length. As a result, these employees are unable to meet their congressionally-mandated missions, and many are already struggling to meet personal financial demands. Federal employees are dedicated to supporting their fellow Americans and their communities. Like their private sector counterparts, federal employees face growing fiduciary demands, such as increased health care costs, and often support their entire families on a single paycheck.

FMA strongly supports your bipartisan legislation, which would ensure these hardworking employees are provided back pay after an unnecessary shutdown, completely beyond their control. S. 24 would grant much needed relief and peace of mind to all of these employees.

Thank you for your continued support of the men and women in the public sector. Should you have any questions or concerns, please contact FMA's Government Affairs Director Greg Stanford at <u>gstanford@fedmanagers.org</u> or (703) 683-8700.

Sincerely,

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