

January 31, 2019

The Honorable Chris Van Hollen  
110 Hart Senate House Office Building  
Washington, DC 20510

Dear Senator Van Hollen:

On behalf of the managers and supervisors currently serving our nation in the federal government and whose interests are represented by the Federal Managers Association (FMA), we extend our strongest support for your bill, S. 262, which provides the federal workforce a much-deserved 2.6 percent pay raise for 2019. This bill addresses the inequity federal employees faced in recent years due to pay freezes and minimal raises.

Federal employees ensure the safety of our borders, protect the nation's food supply, care for our elderly and veterans, and serve alongside our military forces, among many other congressionally-mandated missions. The minimal increases in pay they received do not reflect the duties of these dedicated workers. It is time for the federal workforce to be recognized for their dedication to serving our country at home and abroad, and your legislation does that.

In addition to providing fair wages to federal employees, S. 262 will help to combat the problem of morale, recruitment, and retention in the federal government, particularly in the aftermath of the partial government shutdown. As the federal government continues to struggle with these issues, your bill is a step towards offering competitive salaries, attracting and keeping the brightest and best to the federal workforce. By calling for wages that fairly compensate the abilities and responsibilities of the federal workforce, you recognize the need to ensure a fully engaged federal workforce that remains dedicated to serving the nation.

Thank you for your continued support of our federal workforce. Should you have any questions or concerns, please contact FMA's Government Affairs Director Greg Stanford at [gstanford@fedmanagers.org](mailto:gstanford@fedmanagers.org) or (703) 683-8700.

Sincerely,



Renee Johnson  
National President