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## ***NEWS RELEASE***

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### **THE FEDERAL MANAGERS ASSOCIATION SELECTS JAMES E. VANANTWERP AS 2011 *MANAGER OF THE YEAR***

*Nominated by his peers, Mr. VanAntwerp's passion has revolutionized his workplaces for over thirty years as a federal civil servant.*

**Alexandria, VA – Federal Managers Association (FMA) National President Patricia Niehaus is honored to announce Mr. James E. VanAntwerp as the winner of FMA's *Manager of the Year* award. Mr. VanAntwerp is an active member of FMA Chapter 99, Naval Commands (Keyport/Bangor), Naval Undersea Warfare Center (NUWC) Division, Keyport, in Keyport, Washington, and was proudly nominated by FMA Chapter 99 President Sherman Williams for this prestigious award.**

Currently, Mr. VanAntwerp serves as the Technical Director of the Naval Undersea Warfare Center (NUWC) Division, Keyport, Washington, a position he has held since 2008. In this role, he oversees the test and evaluation, in-service engineering, maintenance and repair, fleet support and industrial base support for undersea warfare systems, undersea weapon systems, countermeasures, and sonar systems. As a result, he directs NUWC Division, Keyport, operations at Keyport and Bangor in Washington, Pearl Harbor, San Diego, and Hawthorne, Nevada. VanAntwerp administers an annual operating budget of \$350 million and manages a staff of over 1,500 employees.

Among his accomplishments over the past several years, Mr. VanAntwerp counts leading the creation of the Professional Women Employee Networking Group (PWENG) among his most successful. Thanks to his leadership, PWENG made a difference that many initially felt was impossible. PWENG members, with the help of champions, started the process to construct a daycare center at the Puget Sound Naval Shipyard (PSNS), encouraged women to recognize their strength by attending self-defense classes, assisted new mothers with their needs in returning to the workplace, enhanced networking and professional development opportunities, and are growing a support structure for women at every employee level to practice leadership skills.

"Jim has dedicated himself to truly carrying out FMA's mission - advocating excellence in public service," commented FMA National President Patricia Niehaus. "He believes this can be accomplished by focusing on the recruitment, retention and continuous development of the federal workforce and it shows. He saw a need to change the way the Navy recruits, retains and promotes women, and worked with others to make a difference in his organizations."

Mr. VanAntwerp has been nominated for multiple honors and received several distinguished awards throughout his career. In March, he was recognized by PWENG, the Women In Trades

**FMA – Advocating Excellence in Public Service**

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Organization, the Bangor Women's Networking Group, and Keyport's Federal Women's Program for "sharing his courage and wisdom" with the women in the Pacific Northwest civilian workforce.

Additionally, during his career, Mr. VanAntwerp has been the recipient of numerous awards for Outstanding Performance, Special Act Awards and several leadership awards from local community organizations. In 2004, he was awarded the Navy Meritorious Civilian Service Award for work within NAVSEA at the corporate level and for his success focusing on sustainable process improvements and Navy total ownership cost reductions.

Beginning his federal career in 1981 at the Puget Sound Naval Shipyard and Intermediate Maintenance Facility (PSNS & IMF), he was responsible for the technical specifications and repair procedures for all non-nuclear aspects of ship modernization and repair. From 1992 to 1995, he served as the Project Engineering and Planning Manager, leading the engineering recovery effort for the Trident submarine availability, and in 1995, he was promoted to Structural Division Manager where he streamlined processes and significantly improved quality and turnaround time for products. From 1997 to 2003, VanAntwerp was the Waterfront Support Manager, where he managed engineering support for numerous classes of ship overhauls, and in 2003, he accepted the position of Engineering and Planning Manager at PSNS & IMF where he was responsible for the technical specifications and repair procedures for all non-nuclear aspects of ship modernization and repair. He was instrumental in the Puget Sound Naval Shipyard conversion to mission funding and the integration of the Bremerton and Bangor sites.

"Jim is an outstanding leader, mentor, manager, and technical engineer, and is highly deserving of recognition as the 2011 *Manager of the Year* after an illustrious thirty-year career as a civil servant," commented FMA Chapter 99 President Williams. "His career embodies the FMA mission of excellence in public service. Since assuming his current position, he has excelled at establishing a sustained focus on exceeding customer expectations with innovative, best-value products, and service for the Navy. His leadership, engineering expertise, and innovative solutions have enhanced Keyport's reputation."

Jim VanAntwerp is a native of Michigan and currently resides in Silverdale, Washington. He earned his Bachelor of Science degree in Naval Architecture and Marine Engineering from the University of Michigan.

The FMA *Manager of the Year* award is presented annually to an outstanding manager or supervisor in the federal government who is a current member of the Federal Managers Association. Chapters may nominate one member to their respective Region Director, and that officer submits the name of the nominee and supporting documentation for consideration of the award. The selection committee reviews three main categories in determining the winner:

- Workplace accomplishments/contributions
- FMA involvement at the chapter, region or national level
- Local community accomplishments/contributions

Other finalists for the 2011 FMA *Manager of the Year* award considered by the selection committee were:

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- Mr. Frederick A. Buxton - FMA Chapter 14, Puget Sound Naval Shipyard, Bremerton, Washington.
- Mr. James Woods - FMA Chapter 121, Warner Robins Air Logistics Center, Robins Air Force Base, Warner Robins, Georgia.
- Mr. Tim Jacks - FMA Chapter 3, Norfolk Naval Shipyard, Norfolk, Virginia.
- Ms. Vickie Logan - FMA Chapter 381, Beale Air Force Base, Beale, California.

Of the finalists, Niehaus commented, "The recognition of Jim and the other *Manager of the Year* nominees serve as a timely and necessary reminder of the hard work performed by civil servants on behalf of this country. At a time when federal employees are constantly under attack on Capitol Hill and in the media, their efforts exemplify the unwavering commitment to public service that personifies the federal workforce. I, and the rest of the Federal Managers Association, applaud their steadfast dedication to advancing the welfare of the nation and look forward to their continued success."

More information on Mr. VanAntwerp, as well as an official photo, can be found at:  
<http://www.navsea.navy.mil/nuwc/keyport/Leadership/Executive%20Director.aspx>.

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The Federal Managers Association, established in 1913, is the oldest, largest, most influential association representing the interests of the over 200,000 managers, supervisors and executives serving in today's federal government.