

February 2, 2017

The Honorable Brian Schatz  
722 Hart Senate Office Building  
Washington, DC 20510

Dear Senator Schatz:

On behalf of the managers and supervisors currently serving our nation in the federal government and whose interests are represented by the Federal Managers Association (FMA), we extend our strongest support for your bill, the Federal Adjustment of Income Rates (FAIR) Act (S. 255). This legislation will provide a much deserved 3.2 percent pay raise for 2018, and addresses the inequity federal employees faced over four years due to the federal pay freeze as well as the minimal one pay raises received in recent years. Your call for a modest pay raise better reflects a fair method of calculating the pay structure of federal employees.

The federal workforce ensures the safety of our borders, protect the nation's food supply, cares for our elderly and veterans, and serves alongside our military forces. But the minimal increases in pay received do not reflect the duties of these dedicated workers. It is time for the federal workforce to be recognized for their dedication to serving our country at home and abroad, and your legislation does that.

In addition to providing a fair pay schedule to federal employees, FMA believes S. 255 will help to combat the problem of morale, recruitment, and retention in the federal government. As the federal government continues to struggle with these issues, your bill is a step towards offering competitive salaries, attracting and keeping the brightest and best to the federal workforce. By calling for wages that reflect the abilities and responsibilities of the federal workforce, you recognize the need to ensure a fully engaged federal workforce that remains dedicated to serving the nation.

Thank you for your continued support of the men and women in the public sector. Should you have any questions or concerns, please contact FMA's Government Affairs Director Greg Stanford at [gstanford@fedmanagers.org](mailto:gstanford@fedmanagers.org) or (703) 683-8700.

Sincerely,



Renee Johnson  
National President