## **Mapping Your Cultural Orientation**

Individuals demonstrate a wide range of values and preferences across a variety of cultural dimensions. Map your own cultural orientation by placing an X at the spot in the blue boxes below that most accurately reflects your values on each continuum below. Remember that a continuum represents an infinite number of possibilities between the two opposing ends. There are no right or wrong answers.

Monochronic	Polychronic
I like to be on time and	What happens is more important
expect the same of others.	than when it starts and ends.
Low Context	
When rules are presented, I prefer	Some rules are understood by everyone
that every detail is spelled out clearly.	so it's not necessary to spell everything out.
Individualistic	Callagativistia
Individualistic	
I prefer to work independently	I prefer to work as part of a group and think it's better when
and be recognized individually.	
	individuals are not singled out.
Egalitarian	Hierarchical
All people should be treated the same,	People should be treated differently
no matter what their position is.	depending on their title, position, rank.
Task Focused	•
When working on a project, I prefer to	When working on a project, I value time
When working on a project, I prefer to focus on getting the job done and	When working on a project, I value time spent in building relationships and work
When working on a project, I prefer to	When working on a project, I value time
When working on a project, I prefer to focus on getting the job done and become impatient with socializing.	When working on a project, I value time spent in building relationships and work better with people when I get to know them.
When working on a project, I prefer to focus on getting the job done and become impatient with socializing.  Surfacing Differences	When working on a project, I value time spent in building relationships and work better with people when I get to know them.  Maintaining Harmony
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How does your cultural orientation map help you in your life?
How does your cultural orientation map hold you back in your life?
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How is your cultural orientation map similar or different from your peers'?
Which traits are difficult for you to deal with in other people?