

# GOVERNMENT MANAGERS COALITION

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July 20, 2018

The Honorable Mac Thornberry  
Chairman  
House Armed Services Committee  
U.S. House of Representatives  
Washington, DC 20515

The Honorable Adam Smith  
Ranking Member  
House Armed Services Committee  
U.S. House of Representatives  
Washington, DC 20515

The Honorable John McCain  
Chairman  
Senate Armed Services Committee  
U.S. Senate  
Washington, DC 20510

The Honorable Jack Reed  
Ranking Member  
Senate Armed Services Committee  
U.S. Senate  
Washington, DC 20510

Dear Chairman Thornberry, Chairman McCain, Ranking Member Smith, Ranking Member Reed and NDAA Conferees:

We write on behalf of the Government Managers Coalition (GMC), which is comprised of five major federal sector professional associations collectively representing the interests of over 250,000 supervisors, managers, and executives serving throughout the federal government.

We write to convey our perspective and support on several civilian personnel policies included in the House and Senate versions of the 2019 National Defense Authorization Act.

From the House bill, the GMC supports the following provisions and encourages their inclusion in the conference bill.

- Section 1102, Modification of direct hire authority for DOD for post-secondary students and recent graduates
- Section 1106, Extension of authority to conduct telework travel expenses test programs
- Section 1107, Personnel demonstration projects
- Section 1108, Expanded flexibility in selecting candidates from referral lists
- Section 1109, Temporary and term appointments in the competitive service
- Section 1110, Expedited hiring authority for college graduates and post-secondary students
- Section 1112, Reporting requirement

From the Senate bill, the GMC supports the following provisions and encourages their inclusion in the conference bill.

- Section 1122, Expedited hiring authority for college graduates and post-secondary students
- Section 1123, Increase maximum amount of voluntary separation incentive pay authorized for civilian employees
- Section 1124, One-year extension of temporary authority to grant allowances, benefits, and gratuities to civilian personnel on official duty in a combat zone
- Section 1125, One-year extension of authority to waive annual limitation on premium pay and aggregate limitation on pay for Federal civilian employees working overseas

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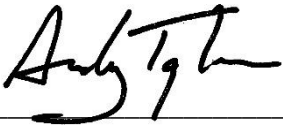
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These important proposals will better enable the government to attract new talent to federal service, and also provide agencies important authority to shape their workforces to meet 21<sup>st</sup> century objectives. Moreover, many of these authorities already exist for the Department of Defense, yet the entire government will benefit by their broad adoption which would ensure consistency across agencies.

Thank you for your consideration of the GMC's perspective. Please have your staff contact SEA Executive Director Jason Briefel ([briefel@seniorexecs.org](mailto:briefel@seniorexecs.org); 202-971-3300) for further information.

Sincerely,



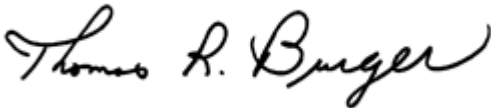
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ANDY TAYLOR  
President  
FAA Managers Association



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RENEE M. JOHNSON  
President  
Federal Managers Association



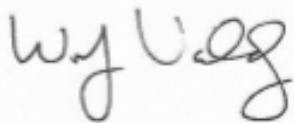
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THOMAS R. BURGER  
Executive Director  
Professional Managers Association



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CHRISTOPHER DETZLER  
President  
National Council of Social Security  
Management Associations



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BILL VALDEZ  
President  
Senior Executives Association

CC: 2019 NDAA Conferees