

January 29, 2019

Dear Representative:

On behalf of the managers and supervisors currently serving our nation in the federal government and whose interests are represented by the Federal Managers Association (FMA), I respectfully ask you to support the Federal Civilian Workforce Pay Raise Fairness Act of 2019 (H.R. 790) when it is considered on the House floor tomorrow, January 30, 2019. This legislation provides a much-deserved 2.6 percent pay raise for 2019, and addresses the inequity federal employees faced in recent years due to pay freezes and minimal raises.

The federal workforce ensures the safety of our borders, protects the nation's food supply, cares for our elderly and veterans, and serves alongside our military forces. It is time for the federal workforce to be recognized for their dedication to serving our country at home and abroad, and H.R. 790 does that.

In addition to providing fair wages to federal employees, FMA believes H.R. 790 will help to combat the problem of morale, recruitment, and retention in the federal government, particularly in the aftermath of the partial government shutdown. As the federal government continues to struggle with these issues, this bill is a step towards offering competitive salaries, attracting and keeping the brightest and best to the federal workforce. By calling for wages that fairly compensate the abilities and responsibilities of the federal workforce, the bill recognizes the need to ensure a fully engaged federal workforce that remains dedicated to serving the nation.

Thank you for your consideration of our views. Should you have any questions or concerns, please contact FMA's Government Affairs Director Greg Stanford at [gstanford@fedmanagers.org](mailto:gstanford@fedmanagers.org) or (703) 683-8700.

Sincerely,



Renee Johnson  
National President