

FEDERAL MANAGERS ASSOCIATION
81ST NATIONAL CONVENTION & MANAGEMENT TRAINING SEMINAR



**MANAGEMENT TRAINING
SEMINAR INFORMATION**

***Federal Managers -
Making Government Work
for America***

HILTON ALEXANDRIA MARK CENTER
ALEXANDRIA, VA
MARCH 12, 2019

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TUESDAY, MARCH 12, 2019

- 8:00 AM **Innovative Performance Management for Engaged Leaders**
 Rebecca S. Ayers, Ph.D., Manager, Performance Management Solutions,
 U.S. Office of Personnel Management
- 8:45 AM BREAK
- 9:00 AM **Keynote Address:**
 Representative Derek Kilmer (WA)
 Senator James Lankford (OK)
 Senator Mark Warner (VA)
- 10:30 AM BREAK
- 10:40 AM **Empowering Engaged Leaders across the Workforce at All Levels**
 Mika Cross, Vice President, Employer Engagement & Strategic Initiatives,
 FlexJobs
- 11:25 AM Exhibitor Scavenger Hunt & FMA Scholarship Raffles
- 11:30 AM BREAK
- 11:40 AM ***AWARDS LUNCHEON***
- 1:00 PM Proceed to main lobby of hotel in preparation of boarding coach
- 1:15 PM Coach departs hotel for U.S. Capitol Building
- 1:45 PM Arrive at Capitol for tour and exhibits
- 4:45 PM Coach departs Capitol for Hilton at Mark Center Hotel

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REPRESENTATIVE DEREK KILMER
U.S. House of Representatives

With over a decade of experience working in economic development in the Puget Sound region, Derek Kilmer is focused on getting our economy and our Congress back to work. Derek has a strong record as a problem solver for Washington families and he's been recognized by veterans organizations for his support of our troops, their families, and those who have served. As the dad of two little girls, he is working to make sure all our children receive a quality education. He is committed to honoring our promises to seniors by protecting Social Security and Medicare. Derek grew up on the Olympic Peninsula and has worked to promote local economic development and to be responsible stewards of our natural resources.

Born and raised in Port Angeles, Derek saw firsthand how the region's economy has struggled, and the impact that has had on families and communities. The son of two school teachers, Derek was taught to appreciate the value of education. Derek wanted to make a difference in his community, so he chose to study public policy, looking for ways to help economically struggling communities. He received a BA from Princeton University's Woodrow Wilson School of Public and International Affairs and earned a doctorate from the University of Oxford in England.

After seeing how the decisions that government made affected employers in our region, Derek decided to put his experience to work in Olympia. He served in the Washington state House from 2005 to 2007 and the state Senate from 2007 until he was elected to the U.S. House in 2012. While in Olympia, Derek was the principal writer of the state's capital budget, and helped author a bipartisan infrastructure package that has been credited with creating 18,000 jobs. He also led a successful bipartisan effort in the Washington state Senate to balance the budget and reduce state debt.

Derek was reelected to a fourth term in the U.S. House of Representatives in 2018 and chosen by his Democratic colleagues to serve on the House Appropriations Committee.

SENATOR JAMES LANKFORD
U.S. Senate

James Lankford serves Oklahomans. He served four years in the U.S. House of Representatives for central Oklahoma, until he was overwhelmingly elected to the U.S. Senate in 2014.

Before his service in Congress, James served students and families for more than 20 years in ministry, including 15 years as the Director of Student Ministry for the Baptist Convention of Oklahoma and Director of the Falls Creek Youth Camp, the largest youth camp in the United States, with more than 51,000 individuals attending each summer.

James and his staff enjoy serving people from all backgrounds across Oklahoma. As chairman of the Regulatory Affairs and Federal Management Subcommittee, which covers federal spending, regulatory reform, and the federal workforce, he demands we have a more fiscally responsible and transparent federal government, and our nation remains the world leader. He believes that the federal government has an important role in our nation, but empowered families, individual people, and private businesses grow our economy and pass down our values.

James was recognized as the Senate's top-ranked "Taxpayers Friend" by the National Taxpayers Union for his strong record in support of lower taxes, limited government, and economic freedom. His annual Federal Fumbles report is a must-read in Washington, D.C., because of its commonsense solutions to the problems our federal government faces. He has also been recognized by many other organizations for his work toward increased personal freedom, economic growth, and religious liberty.

James lives in Oklahoma City with his wife Cindy. They have been married more than 26 years and have two daughters, Hannah and Jordan. He enjoys spending time with his family, working in his yard, and reading.

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SENATOR MARK WARNER
U.S. Senate

Senator Warner was elected to the U.S. Senate in November 2008 and reelected to a second term in November 2014. He serves on the Senate Finance, Banking, Budget, and Rules Committees as well as the Select Committee on Intelligence, where he is the Vice Chairman. During his time in the Senate, Senator Warner has established himself as a bipartisan leader who has worked with Republicans and Democrats alike to cut red tape, increase government performance and accountability, and promote private sector innovation and job creation. Senator Warner has been recognized as a national leader in fighting for our military men and women and veterans, and in working to find bipartisan, balanced solutions to address our country's debt and deficit.

From 2002 to 2006, he served as Governor of Virginia. When he left office in 2006, Virginia was ranked as the best state for business, the best managed state, and the best state in which to receive a public education.

The first in his family to graduate from college, Mark Warner spent 20 years as a successful technology and business leader in Virginia before entering public office. An early investor in the cellular telephone business, he co-founded the company that became Nextel and invested in hundreds of start-up technology companies that created tens of thousands of jobs.

Senator Warner, his wife Lisa Collis, and their three daughters live in Alexandria, Virginia.

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REBECCA S. AYERS, PH.D.
Manager for Performance Management Solutions
U.S. Office of Personnel Management

Rebecca S. Ayers, Ph.D., is the manager for Performance Management Solutions in the U.S. Office of Personnel Management (OPM). She is also the Program Manager for USA Performance, OPM's automated performance management system. Rebecca has facilitated and worked with both public and nonprofit organizations to identify organizational goals, develop strategic plans, and implement performance management systems. She began her federal career as a Presidential Management Fellow at OPM where she managed workforce and succession planning projects for other federal agencies. Rebecca's leadership in the development of USA Performance was recognized by a Government Computer News' Rising Star award in 2014. Her leadership in the community and in the federal government was recognized by the Triangle Business Journal's 40 under 40 Leadership award in 2015. Rebecca holds a bachelor's degree in Foreign Affairs from the University of Virginia, a Masters of Transatlantic Studies from the University of Bath, England, and a Ph.D. in Public Administration from North Carolina State University. Rebecca is a full-time teleworker with OPM and resides just outside of Raleigh, North Carolina.

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MIKA J. CROSS

Vice President of Engagement and Strategic Initiatives
FlexJobs

Mika J. Cross, vice president of employer engagement and strategic initiatives, came to FlexJobs from the Department of Labor where she served as the director of strategic communications, digital and public engagement for the Veterans' Employment and Training Service.

Known as an innovative Workplace Expert, Mika has become a highly regarded thought leader for transformational workplace practices during her distinguished career in public service. She is an award-winning expert in strategic human capital management with 20 years of experience working on national-level, precedent setting, change management initiatives.

As the vice president of employer engagement, Mika brings her long-time passion and expertise in flexible work strategies to help employers best leverage their flexible work recruitment strategies and connect them with the most skilled talent to meet their unique hiring needs. She identifies, develops, and implements new strategic initiatives with employers and related partners to broaden opportunities for organizations to better grow and benefit from their flexible workforces and flexible workplace policies.

In addition to leading the FlexJobs employer team, Mika directs FlexJobs' advocacy arm, 1 Million for Work Flexibility, which brings together individuals, business, government, and community leaders to help move the work flexibility movement forward on a national level.

Mika serves as vice chair of the governance innovation community of change for the Senior Executives Association (SEA) and co-lead for the Service Modernization Work Group; human resources community liaison to the executive board for the Association for Federal Information Resource Management (AFFIRM); board member of the WorkInPlace initiative; Greater Washington Work-Life Network steering committee member, WorldatWork; and visiting faculty member for the Brookings Institution. She is also a former President's Management Council (PMC) interagency fellow.

Her many awards and industry recognition include the Federal News Radio Causey Award for Public Service; the WorldatWork Alliance for Work-Life Progress Innovative Excellence Program Award; Next-Gen Silent Leader Award for Public Service; and the Excellence in Telework Leadership Award from the Mobile Work Exchange.

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