

# FMA PRIORITIES

FMA ADVOCATES FOR ITS MEMBERS

Your FMA membership is the first step to protecting your career and becoming the best public servant you can be.

FMA will continue working for you by developing viable solutions to encourage employee engagement, while creating a positive atmosphere in federal government that promotes excellence and efficiency in public service.

## TIMELY FEDERAL BUDGET

## SUPERVISORY TRAINING

Better equip our next generation of leaders to encourage effectiveness and motivate superior performance.

## PROTECTING DUE PROCESS

Congress must not eliminate or erode federal employees' constitutional rights.

## FIGHT FEDERAL PAY FREEZE

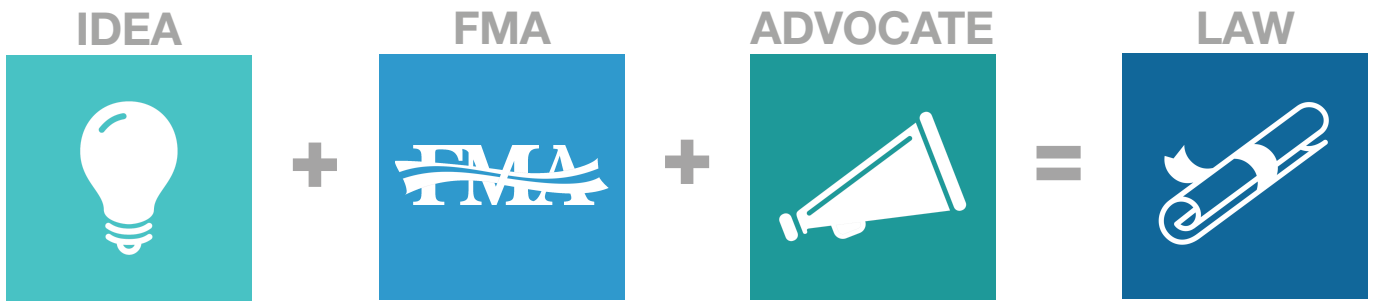
## EXTEND THE PROBATIONARY PERIOD

Managers can better understand an employees' strengths and weaknesses over the first year after training.



Federal Managers Association

Visit us at  
[www.fedmanagers.org/priorities](http://www.fedmanagers.org/priorities)  
to learn more.



## WOUNDED WARRIORS FEDERAL LEAVE ACT

***FMA VICTORY!***

Thanks to FMA, new feds with a service-connected disability begin their careers with 104 hours of additional sick leave to use for treatments during their first year as federal employees. This legislation passed unanimously in both houses of Congress and was signed into law by President Obama on November 5, 2015. The law, first suggested by an FMA member, will help more than 45,000 wounded warriors over its first five years!

### **FMA LEGISLATIVE SUCCESSES**

FERS Sick Leave Credit (*up to \$10,000!*)

Long-Term TDY Per Diems restored

Administrative Leave Reform

Hatch Act Reform

Locality Pay Extension

FEHBP Self Plus One

Visit [www.fedmanagers.org/success](http://www.fedmanagers.org/success) to learn more.

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FMA's focus and success on making our federal government more effective ... demonstrates the important role they play in helping those of us on Capitol Hill make sound policy decisions.

- House Majority Leader Steny Hoyer