

April 3, 2019

The Honorable Mark Warner 703 Hart Senate Office Building Washington, DC 20510

## Dear Senator Warner:

On behalf of the managers and supervisors currently serving our nation in the federal government and whose interests are represented by the Federal Managers Association (FMA), we extend our strongest endorsement for the Relocation Expense Parity Act (S. 841). Your bipartisan legislative fix would bring fairness to the remaining feds who currently cannot receive reimbursement for the additional taxes they must pay on moving costs and will help recruitment and retention at these agencies.

We supported your efforts on this issue in the 115<sup>th</sup> Congress, which led to the GSA clarifying its rules and correcting the issue for the majority of feds affected by the change in the 2017 tax bill. The remaining feds who get reimbursements still owe taxes on these moving costs, and are not eligible to get repaid. This is a disservice that affects federal agents and law enforcement officers, Department of Defense Education Activity personnel, and other FMA members. We are grateful for your reintroduction of this legislation to allow agencies to refund employees for their relocation reimbursement taxes.

We are hopeful the Senate will move swiftly on S. 841. Thank you for your continued support of the men and women in the public sector. Should you have any questions or concerns, please contact FMA's Government Affairs Director Greg Stanford at <a href="mailto:gstanford@fedmanagers.org">gstanford@fedmanagers.org</a> or (703) 683-8700.

Sincerely,

Renee M. Johnson National President