

The Monthly Meeting: Held April10th Captain Dianna Wolfson was the guest speaker.

NNSY America's Shipyard



Newsletter Editor Past President Andy Anderson

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Vísít the Federal Managers' Association Web site <u>www.fedmanagers.org</u>

From the President

Our guest speaker at the April 10th FMA meeting was Captain Dianna Wolfson.

Captain Wolfson has been selected to become the next Commanding Officer at Puget Sound Naval Shipyard.

Captain Wolfson spoke on building a successful team for the future of the ship repair industry takes reflection and understanding of our personal character traits and defines how we will perform in creating a culture of excellence at NNSY.

The Captain also said "trust and confidence in your people will affect the performance of the team and will ultimately determine your success. Both our successes and failures are shared. Character traits that support a healthy team dynamic start with the leader of the team. Such things as staying true to our nature and how we react when tested plays a big part in how the team develops its own traits and building a team that is effective".

Charlotte Hurd, Military Liaison from Senator Mark Warner's office presented Captain Wolfson with a "Letter of Recognition" from Senator Warner for outstanding leadership, accomplishments and being selected to be the first female Commanding Officer of a Naval Shipyard.



We welcomed twelve new members to Chapter 3 of the Federal Managers Association here at NNSY:

Jeremy Hartstock C265 Michael Williams C105 Damian Arias C361 John Sales C920 Camille Brownell-Sorenson C1223 Jacob Bosco C220A Nathan Lunde C361 Anthony Rizza C930 Joel Vargas C741 Gerald Pierce C740 William McAtee Jr. C930 Franklin Lewis C741

If you see any of our new members please welcome them to oldest, largest and most influential manager's association in the federal government.

We are currently accepting applications for the Chapter 3 scholarships. We award five-\$500.00 scholarships to a dependent of a chapter 3 member who has been a member in good standing for at least a year.

These scholarships are for a college or trade school. A receipt of payment or a list of classes is needed with the application and you can turn these in to any Executive Board member before July 1st. The scholarships will be picked at the July 10th meeting and handed out at the August crab feast at Scotts Center on August 14th.

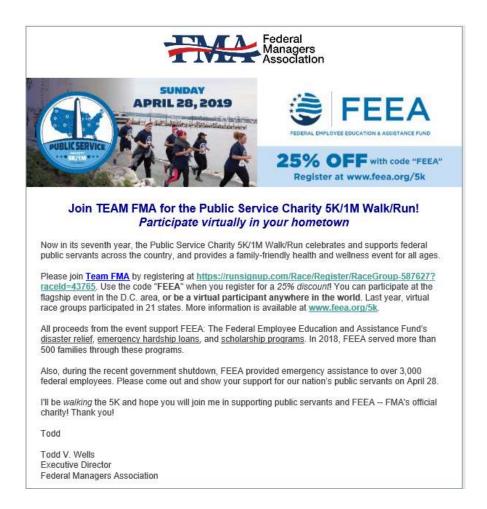
Our annual "Clean the Bay Day" will be June 1st and we will be cleaning the area next to the shipyard at Paradise Creek. We will be cleaning from 0900-1200 and then we will have a picnic. You can bring anyone you want to help clean but anyone under 16 will have to have signed permission by a parent or guardian. Contact Chops Clarke (419-9642) for more info and to sign up on our chapter 3 team and so thought we can prepare to have enough food and drinks.

Remember, we are having our membership drive from January till July 1st. You will receive \$10.00 for each new member you recruit.

Thank you for all you do for Chapter 3, the Federal Managers Association, Norfolk Naval Shipyard (Americas Shipyard) and the men and women of our armed forces.

Craig Carter

President Chapter 3 NNSY



A Note from MAGGIE:

The White House finalizes 1.9% pay raise for Civilian Federal Employees;

The federal government's largest payroll processor announced Tuesday that most civilian federal employees will see the average 1.9 percent pay raise, authorized by Congress in February, in their paychecks next week.

The National Finance Center, which is housed within the Agriculture Department but does payroll for dozens of federal agencies, said that it has implemented the pay increase, which includes a 1.4 percent across-the-board raise and an average of 0.5 percent increase in locality pay, for the current pay period that began on April 7.

Although President Trump signed a bill in February authorizing the pay raise retroactive to the first pay period of 2019, there was a significant delay in implementation. Trump did not issue an executive order overriding Trump's decision last December to institute a pay freeze for civilian federal workers until March 28, six weeks after the raise became law.

The National Finance Center said Tuesday that "most" employees will see both the pay raise reflected in their pay checks next week, as well as a lump sum payment accounting for the raise's retroactivity to the beginning of the year.

However, some hurdles still remain for some workers.

"Other employees will receive their salary increase for [the current pay period], without the retroactive funds included, as authorized by their agency," NFC wrote in an email to customers. "The pay raise may not be received immediately if there are any intervening personnel actions processed [since January], such as but not limited to within grade increases, promotions, etc. This scenario requires corrective personnel actions [by agency human resources offices]." GovExec:4/19

Maggie is the present Retiree Rep.

(Maggie was Past Financial Secretary and also the Angel in Shop Personnel that was a God send to any of us working in resources at that time.)

A Blast from the Past

Here is a copy of the FMA news letter from November 13th 1985.

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A Note from Steve

NNSY-built carrier led recovery efforts for first U.S. astronaut By Steve Milner

After this nation's first astronaut, U.S. Navy Lieutenant Commander Alan Shepard, splashed down in his Mercury spacecraft, call sign, *Freedom 7*, following his historic 15-minuute suborbital space flight on May 5, 1961, an aircraft carrier that Norfolk Naval Shipyard built, USS Lake Champlain (CVA 39), was the lead recovery vessel in the Atlantic Ocean that day.



USS Lake Champlain also participated in the 1962 blockade of Cuba during the missile crisis with the Soviet Union. And it was the lead recovery ship in August 1965, after the eight-day Gemini 5 earth orbital mission flown by astronauts Gordon Cooper and Charles "Pete" Conrad.

NNSY was still known as the Norfolk Navy Yard when it laid this ship's keel on March 15, 1943. USS Lake Champlain was commissioned on June 3, 1945, a month after World War II ended in Europe, and two months before Japan surrendered. In bringing troops home from Europe, USS Lake Champlain set a speed record crossing the Atlantic Ocean. It did it in four days, 8 hours and 51 minutes, a record it held until the passenger ship, SS United States, broke it in 1952. SS United States was moored at the Newport News coal piers for a number of years, and was towed to Turkey in 1992 for refurbishment for its eventual return to passenger service.



When that deal fell through, the ship was then towed to Ukraine in another failed effort. Eventually, it went to Philadelphia where it has been rusting away on the Delaware River waterfront for more than two decades. Its interior contents were auctioned off, and there was a plan to move this ship to New York City. As a side note, when SS United States was still in service, it was in NNSY's Drydock No.8 in November 1952, when Newport News Shipbuilding didn't have space to repair it.



"Historic Navy Yard Film Collection"

Picture from:

I stopped by the Newport News coal piers to see SS United States before it was towed from Newport News to Turkey in 1992. Over the years I had glanced at it briefly, when I commuted daily from the Peninsula to NNSY.

On another occasion, this one at the Navy's request, our Drydock No. 8 was used to host an availability done primarily by Newport News Shipbuilding, with support by NNSY personnel.



This was an Extended Drydock Selected Availability (EDSRA) for USS Enterprise (CVN 65), our nation's first nuclear aircraft carrier. This 16-month cooperative effort was successfully completed and returned to the Navy May 7, 2003. Those of us who were affiliated with this project referred to it as being done in a "shipyard within a shipyard" in Drydock No. 8. Glenn Tainter was NNSY's Project Superintendent for this EDSRA support.

The other two aircraft carriers NNSY built during World War II were USS Shangri-La (CV 38) and USS Tarawa (CV 40).



USS Shangri-La (CV 38)



USS Tarawa (CV 40)

In all, during WWII, when our shipyard had almost 43,000 workers, we built nearly 30 major vessels and repaired 6,850 U.S. and Allied ships. We also built 20 LST's (Landing Ships, Tanks) and 50 medium landing craft.

Today's NNSY Yardbirds are following in the footsteps of earlier shipyard personnel, who certainly helped the United States win World War II. And NNSY is still helping to protect our national security--thanks to your dedicated efforts.

Steve Milner FMA Retiree Past NNSY PAO

A Note from Jim

Hidden Potential in Everyone¹ There is a crisis in business today The invisible employee

Feeling overlooked, ignored and unappreciated. Invisible employees fight back the only way they know how – by staying hidden in the shadows.

By doing just enough to get by, grumbling about this and that and passing those techniques along to new workers. After all, why bother shining when no one notices your achievements?

The bottom line is leaders and managers must create an environment where employees are treated as contributing, notable members of the team.

Management must see and celebrate the fact that it is the employee who is getting the work done. Great leaders lead people, not systems, process, technology, strategy or functions.

All those things can be replaced. You can't replace people.

Move your team from ordinary to extraordinary through this simple process:

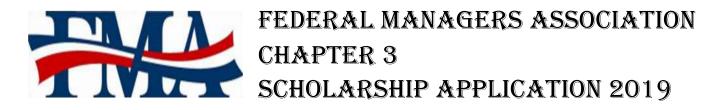
- Setting achievable goals with a good vision
- o Actively recognizing employee achievement that move your group toward its goal
- o Celebrating those achievements

The secret is change. Changing your group, your area so that it truly is the place employees thought it was when they hired on. Transforming your group into a place people feel comfortable, a place where people want to return and be successful.

As a member of Chapter 3, Federal Managers Association you have the ability to share with your fellow managers and leaders' techniques and ideas to encourage employee success. The secret to engaged employees and a successful workplace is in an organization full of people that want to be there. A place where people say "Yes I got to go in to work today". Focus on the three words, Set, Recognize and Celebrate. Success is not far behind.

James Mahlmann Retiree (Past FMA National Vice President, Past Chapter 3 President)

¹ The Invisible Employee, Realizing the Hidden Potential in Everyone, Gostick, Adrian & Elton, Chester, John Wiley & Sons, Inc., 2006



Applications for this Scholarship must be received On or before July 1, 2019 You may turn this application in to any Chapter 3 Executive / Board Member

Name	
Address	
Chapter 3 Member's Name	
Phone Number	
Member's Code/Shop/Org.	
Member's Signature	
Name of Institution	
Course of Study (i.e., College Degree, Trade	
Certificate, etc.)	

Applicant's Signature _____

Rules for Chapter 3 Scholarships

Applicants must be a dependent of a member in "good standing." Good standing is defined as a member who has been a due paying member of this chapter for at least one year prior to the scholarship drawing.

Documentation (letter of acceptance, receipts for tuition, etc.) is required to be submitted with the application to provide proof of full-time enrollment of the applicant in a school of higher education (college, trade school, etc.).

The drawing will take place during the July regular meeting. It will be conducted as luck of the draw and names will be announced immediately after the drawing. Each winner will receive a check for \$500.00 which will be presented at the August Crab Feast.

	Federal Manager's As Norfolk Nav Calenda	al Shipyard	
San Arap	MANA	GERS	
ice President - Valerie Scott. Valerie. D. Scott@navy.mil. reasurer – Eric Chops Clarke Eric.Clarke@navy.mil ecording Secretary – Desiree Manle Desiree.Manley@navy.mil ancial Secretary – Artisha Ballard Artisha.Ballard@navy.mil egislative Secretary – Jessica Your Jessica.Younger@navy.mil gt. At Arms – Ronnie Matthews Ronmat343@aol.com rustee (2019) – Johnny Million DotJohn5@verizon.net	tive Board 646-6076 raid3@gmail.com Cell 646-9613 396-8986 Cell 667-0041 419-9642 Cell 650-1780 828-9595 Cell 650-1780 828-9595 Cell 670-1780 Cell 650-1780 Cell 650-1780 Cell 650-1780 Cell 650-1780 Cell 650-1780 Cell 650-1780 Cell 650-1780	Code Rep Harry Tew. C-920 6 April Dotson. C-970 6 Margaret MagruderRetirees Tynecia Simpson. C-900S LaKuana JenningsC-900R. Danielle Green. C-900T. Jeris Smith	oresentatives 517-3709
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	14 – Columbus Day	28 – Thanksgiving Day	No Meeting/Christmas Pr

AUTHORIZATION OF VOLUNTARY ALLOTMENT FOR PAYMENT OF EMPLOYEE ASSOCIATION DUES



Federal Managers Association

Membership Application

UPON COMPLETION, THIS FORM BECOMES SUBJECT TO PROVISIONS OF THE PRIVACY ACT PLEASE PRINT CLEARLY *FOR PAYROLL DEDICTION ONLY

Name of Employee	Badge	No.	SSN				
Home Address Including 9 Digit Zip Code (found on your driver's license)							
*Agency/Code/Department:							
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NEW CHAPTER MEMBE RETIRED MEMBER (Annual dues for the Retired Member shate) ADDRESS CHANGE		plication)					
 SECRETARY'SSIGNATURE Return	completed form to wh						

Return completed form to whoever invited you or mail to Federal Managers Association Ch. 3 P.O. Box 1232 Portsmouth, VA 23705