



# FMA Chapter 3 News Norfolk Naval Shipyard

June 2019

*The Monthly Meeting: Held June 12th*

Speakers were Robert Fogel, previously the Nuclear Facilities and Equipment Manager and Commander Ben Wainwright who is the NNSY Public Works Officer.



*Newsletter Editor Past President Andy Anderson*

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*Visit the Federal  
Managers'  
Association Web site  
[www.fedmanagers.org](http://www.fedmanagers.org)*

## *From the President*

Our guest speakers at our June 12<sup>th</sup> Chapter 3 FMA meeting were Robert Fogel, who was previously the Nuclear Facilities and Equipment Manager and Commander Ben Wainwright who is the NNSY Public Works Officer.

They discussed the Shipyard Innovation and Optimization Plan (SIOP) that is the plan to change the way the shipyard is laid out so we can perform the modernization of ships and submarines more efficiently. They discussed that the current layout of NNSY is more in line with building ships rather than performing maintenance on them and needs to be dramatically changed.

We welcomed eight new members to our association at the meeting and they are:

Brandon Kelley	C740
David Randall	C900T
John Clayton	C2340
Kellie Quezeida	C2360
Crystal Slade	C106.4
John Allen	C724
Rodolfo Dulce	C2320
Stuart Conroy	C300N

When you see these members in the yard please congratulate them on becoming the newest members to the oldest, largest and most influential managers association in the Federal Government.

Our guest speaker at the July 10<sup>th</sup> meeting will be our FMA National President Renee Johnson. Please come out and support her for the meeting so we can show her why Chapter 3 is the second largest chapter and one of the most influential Chapters in FMA today.

We are currently accepting scholarship applications through July 1<sup>st</sup> for dependents of chapter 3 members who are in good standing. Good standing means that the member has been a dues paying member for at least one year. You did not have to attend any amount of meetings to be eligible for your dependent to win the scholarship. We will be drawing for five-\$500 scholarships for a college or a trade school and the checks will be awarded at the Crab Feast in August. You can turn in the application to any Executive Board Member by July 1<sup>st</sup>.

Mark your calendars for our Christmas Party this year that will be held on December 7<sup>th</sup> at the Norfolk Sheraton Waterside and the theme will be a Masquerade Ball. Hotel rooms will be available at a discounted rate for anyone who wants to stay the night. More information will be available soon.

The latest news on the Federal pay raise for next year is that the House Appropriations Committee has approved a 3.1% increase for next year. Please continue to send the action letters that are on the FMA National website ([Fedmanagers.org](http://Fedmanagers.org)) and that are sent to your personal E Mail to your Representatives encouraging them to vote for this increase for the hardworking Federal Workers.



**Clean the Bay Day 2019 – Thanks for a Job well done!**



**Memorial Day Wreath Presentation**

Thank you for the hard work that you do for the men and women of our armed forces, Norfolk Naval Shipyard, your community and Chapter 3 of the Federal Managers Association.

Craig Carter

President Chapter 3 NNSY

## *A Note from MAGGIE:*

The Government wants to merge the Federal government HR Agency with the General Services Administration to modernize the retirement process.

The watchdog agency reported Friday that the Trump administration's plan to merge the Office of Personnel Management and the General Services Administration might complicate rather than jumpstart efforts to improve the retirement claims process.

The Government Accountability Office issued a report on the long bemoaned process by which the federal government greenlights retirement benefits for departing employees, and found a number of deficiencies with both the status quo and efforts to improve and modernize the system.

“Delays in processing retirement applications for federal employees have been a longstanding problem,” GAO wrote. “According to OPM, it has identified root causes for the delays and has developed and implemented strategies to improve its processing operation . . . However, without improving its data collection and assessments of its strategies, OPM cannot know whether its strategies are effective at reducing the delays, or could be modified to yield better results.”

For years, OPM's retirement backlog has been a sore subject with federal workers, retirees and lawmakers. Much of the system for vetting claims is still done on paper, and the agency maintains an abandoned mine in Boyers, Pa., to store retirement documents.

GAO found that while OPM has a strategic plan to modernize the process, it remains only partially implemented, and officials lack a projected timeline or cost estimate to complete the project.

“OPM officials said that additional IT modernization work is dependent on sufficient funding, support from the Office of the Chief Information Officer, and development of a technical enterprise architecture roadmap,” auditors wrote. “These components are important. However, they do not preclude OPM from establishing a basic project management plan that includes objectives, estimated cost ranges, and proposed time frames for its initial project phases. Without a plan that is consistent with IT project management principles, OPM is less able to articulate a path forward in measurable terms and assess performance toward achieving its objectives.”

Acting OPM Director Margaret Weichert has argued that the administration's proposal to merge OPM with GSA would allow GSA to apply its IT expertise to modernization efforts such as those needed in retirement processing. But GAO found that the plan actually could delay the initiative even further.

"The administration's proposal to move the retirement application processing operation to the General Services Administration has created additional uncertainty for OPM," GAO wrote. "Potential changes in organizational affiliation, policy, budget and staff may make it difficult for OPM to plan for large-scale changes in its operations."

Absent a wholesale record digitization effort, OPM in recent years has tried to mitigate issues with the existing system by increasing its staffing. But GAO found that the agency's use of extra hiring and overtime during the peak season of January through April has not been critically evaluated.

"According to OPM officials, senior and frontline managers review processing data, such as age of pending applications, weekly to identify potential concerns, and adjust staffing and workload if necessary," GAO wrote. "However, we found that OPM's performance information may be of limited use for assessing processing delays because the data lacked elements that would provide a more complete measure of performance."

Auditors issued five recommendations, all related to establishing a more detailed plan to implement IT modernization initiatives and a more detailed approach to analyzing retirement processing performance and the effectiveness of staffing decisions. OPM partially concurred or fully concurred with all recommendations, and noted officials would work to mitigate any negative impacts caused by the proposed merger to GSA, if the plan moves forward.

"[Retirement Services'] ability to implement the IT modernization plan is dependent on the availability of funding, which RS will continue to work with the Office of the Chief Information Officer on to ensure they include the plan in their budget request," wrote Kenneth Zawodny, associate director of Retirement Services at OPM. "Additionally, RS will work with OPM leadership to ensure any transfer of IT functions to GSA that impact modernization efforts will be identified and mitigated to the extent possible." GovExec:6/17/19. Maggie

***Maggie is the present Retiree Rep.***

***(Maggie was Past Financial Secretary and also the Angel in Shop Personnel that was a God send to any of us working in resources at that time.)***

## *A Note from Steve*

### ***Georgia submarine museum worth the visit if you're in the area***

By Steve Milner

Some of you might have been to Kings Bay Submarine Base, Georgia, on a Norfolk Naval Shipyard temporary duty assignment. I've been to this important submarine base on one NNSY-related task a few years ago. And while visiting family recently in that area, I stopped by the base's outer gate and saw the sail and partial hull of USS George Bancroft (SSBN-643) displayed there. This boomer was commissioned January 22, 1966, and decommissioned September 21, 1993.



**The sail and partial hull of USS George Bancroft (SSBN-643) is shown outside a gate of the Navy's King's Bay Submarine Base.**

My purpose for writing this article is to remind NNSY employees who are on temporary duty at King's Bay to visit, on off-work hours, the St. Mary's Submarine Museum, located a few miles from the base. Historically, this unique museum will help you relate to the important work NNSY employees perform at our shipyard, and throughout the world. It's dedicated to the distinguished U.S. Submarine Service.



**The St. Mary's Submarine Museum honors the U.S. Naval Submarine Service.**

Upon entering this museum, one sees a former submariner's commemorative shirt, covered with mission and other related patches. Next to it is a mannequin wearing an early U.S. naval officer's uniform. Nearby is an exhibit featuring USS Barb (SS-220) that describes its World War II's unmatched accomplishments in sinking 17 enemy ships and nearly 95-million tons.



**A former submariner's organizational shirt is covered with mission and other patches.**

**An early U.S. naval officer's dress uniform is located near the museum's entrance.**

Its captain, then Commander Eugene Fluckey, was awarded the Medal of Honor, and his crew numerous naval commendations. Among this submarine's many noteworthy stories, eight members of its crew, paddling several hundred yards ashore in small rafts, destroyed a Japanese train carrying troops and supplies, by planting explosives under the track. On another occasion, the Barb crew fired small missiles ashore in the first-known attack of its kind from a submarine. There's also a model of USS Georgia (SSBN-729), including memorabilia from other vessels, and a commemorative bottle of whiskey.



**Displayed is a model of the boomer submarine, USS Georgia (SSBN-729), along with mission memorabilia and a commemorative bottle of whiskey.**

The museum contains written and other information about almost all U.S. submarines built and deployed over the years. It's a virtual storehouse of historical information, located in one place, including patches of submarines lost at sea, such as USS Thresher (SSN-593). This tragedy promoted the Navy's SUBSAFE Program, which many of you are very familiar with.





**A World War II Submarine Sailor's bunk and his sea bag are displayed.**



**A Cub Scout peers through a working submarine periscope on a mockup of a submarine's control room.**

The St. Mary's Submarine Museum is open on Tuesday through Saturday, from 10 a.m. to 4 p.m., and on Sunday, from 1-4 p.m. And is closed on Easter Sunday, July Fourth, Thanksgiving Day, Christmas Eve and Day, and New Year's Eve and Day.

Admission is \$5 for adults, and \$3 for active duty personnel, veterans and students.

This museum is located at 102 St. Mary's Street, West, St. Mary's, GA 31558. Phone number, (912) 882-2782.

Steve Milner  
FMA Retiree  
Past NNSY PAO

## *A Note from Jim*

### Laughter is an Instant Vacation

*This is from a small book titled *Laughter is an Instant Vacation* by Mac Anderson.*

You know, sometimes life just gets **too serious...too busy...and too complicated.** We don't mean for it to happen, but we wake up one morning to discover the fun has slipped away.

A few years ago, a health study determined there are 3 main reasons people can't cope in life:

1. They live in the past.
2. They have a low self-esteem.
3. **They can't laugh at themselves.**



In fact, the study indicated that we need approximately **12 laughs a day to stay healthy!**

I heard a story not long ago about a guy who sent flowers to his friend who was opening a new restaurant. When he arrived at the grand opening, he looked for his flowers. Well, when he found them, he saw that he had sent a white wreath that said, "May you rest in peace." He panicked, of course, and called the florist who said, "Bob, I'm not worried about you because as we speak, there's a guy being buried who got a dozen roses that said, "Goodluck in your new location!"

Ah yes...life throws us curve balls when we least expect it! And sometimes, just to stay sane, we need to sit back and laugh!

Enjoy your day and laugh a little!



*Together we will grow "one by one"*

---

James Mahlmann Retiree  
(Past FMA National Vice President, Past Chapter 3 President)



**FEDERAL MANAGERS ASSOCIATION  
CHAPTER 3  
SCHOLARSHIP APPLICATION 2019**

Applications for this Scholarship must be received  
On or before July 1, 2019  
You may turn this application in to any Chapter 3  
Executive / Board Member

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Name \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Chapter 3 Member's Name \_\_\_\_\_

Phone Number \_\_\_\_\_

Member's Code/Shop/Org. \_\_\_\_\_

Member's Signature \_\_\_\_\_

Name of Institution \_\_\_\_\_

Course of Study  
(i.e., College Degree, Trade  
Certificate, etc.) \_\_\_\_\_  
\_\_\_\_\_

Applicant's Signature \_\_\_\_\_

**Rules for Chapter 3 Scholarships**

Applicants must be a dependent of a member in "good standing." Good standing is defined as a member who has been a due paying member of this chapter for at least one year prior to the scholarship drawing.

Documentation (letter of acceptance, receipts for tuition, etc.) is required to be submitted with the application to provide proof of full-time enrollment of the applicant in a school of higher education (college, trade school, etc.).

***The drawing will take place during the July regular meeting. It will be conducted as luck of the draw and names will be announced immediately after the drawing. Each winner will receive a check for \$500.00 which will be presented at the August Crab Feast.***



# Federal Manager's Association Chapter 3 Norfolk Naval Shipyard Calendar 2019



## MANAGERS ASSOCIATION

### 2019 Executive Board

President – Craig Carter	646-6076
Craig.Carter@navy.mil.....Fmacraig3@gmail.com	Cell 646-9613
Vice President - Valerie Scott	396-8986
Valerie.D.Scott@navy.mil.....	Cell 667-0041
Treasurer – Eric Chops Clarke	419-9642
Eric.Clarke@navy.mil.....	
Recording Secretary – Desiree Manley	
Desiree.Manley@navy.mil.....	Cell 650-1780
Financial Secretary – Artisha Ballard	828-9595
Artisha.Ballard@navy.mil.....	
Legislative Secretary – Jessica Younger	374-6699
Jessica.Younger@navy.mil.....	
Sgt. At Arms – Ronnie Matthews	613-1728
Ronmat343@aol.com.....	Cell 650-1780
Trustee (2019) – Johnny Miller	396-7342
Dot.John5@verizon.net.....	Cell 675-9495
Trustee (2020) – TBD	
Trustee (2021) – Tashira Everette	396-3243
Tashira.Everette@navy.mil.....	Cell 828-9595
National President – Renee Johnson	252-464-7414
fmarenee@gmail.com.....	

### Code Representatives

Harry Tew.....	C-920	617-3709	harry.tew@navy.mil
April Dotson.....	C-970	617-0655	april.dotson@navy.mil
Margaret Magruder.....	Retiree	621-2334	mb.magruder@verizon.net
Tynecia Simpson.....	C-900S	617-5308	tynecia.h.simpson1@navy.mil
LaKuana Jennings.....	C-900R	374-4204	lakuana.jennings@navy.mil
Danielle Green.....	C-900T	396-5818	danielle.green@navy.mil
Jeris Smith.....	C-990	771-6673	jeris.smith@navy.mil

### 116th Congressional Representatives

<b>Senate:</b>	
Mark Warner – (D-VA)	www.senate.gov/Warner
Tim Kaine – (D-VA)	www.senate.gov/Kaine
Thom Tillis – (R-NC)	www.senate.gov/Tillis
Richard Burr – (R-NC)	www.senate.gov/Burr
<b>House:</b>	
1st Robert Wittman – (R-VA)	www.house.gov/Wittman
2nd Elaine Luria – (D-VA)	www.house.gov/Luria
3rd Robert Scott – (D-VA)	www.house.gov/Scott
4th Donald McEachin – (D-VA)	www.house.gov/McEachin
1st G.K. Butterfield – (D-NC)	www.house.gov/Butterfield
3rd Walter Jones – (R-NC)	www.house.gov/Jones

**FMA National Office** .....703-683-8700  
1641 Prince St. Alexandria VA, 22314 .....www.fedmanagers.org

**FMA NNSY Office** .....757-396-7133  
Building 32

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Regular Monthly Meetings

Paydays

Holidays

Saturdays, Sundays and (Non-Work)

AUTHORIZATION OF VOLUNTARY ALLOTMENT  
FOR PAYMENT OF EMPLOYEE ASSOCIATION DUES



# Federal Managers Association

## Membership Application

UPON COMPLETION, THIS FORM BECOMES SUBJECT TO PROVISIONS OF THE PRIVACY ACT  
**PLEASE PRINT CLEARLY**  
\*FOR PAYROLL DEDUCTION ONLY

Name of Employee	Badge No.	SSN
Home Address Including 9 Digit Zip Code (found on your driver's license)		
*Agency/Code/Department:		
Name of Employee Organization: Federal Managers Association Chapter 3 Norfolk Naval Shipyard P.O. Box 1232 Portsmouth, VA 23705		
I hereby authorize the above-named agency to deduct from my pay each pay period, \$7.00, the amount certified as the regular dues of the Federal Managers Association, Chapter 3, Norfolk Naval Shipyard and to remit such amounts to that employee organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted, which is certified by the above-named employee agency as a uniform change in its dues structure.		
Employee signature:	Date	Recruited By:
E Mail Address (work):	Phone #:	
E Mail Address (personal):		

- NEW CHAPTER MEMBER
- RETIRED MEMBER  
(Annual dues for the Retired Member shall be submitted with this application)
- ADDRESS CHANGE

SECRETARY'S SIGNATURE \_\_\_\_\_ (Artisha Ballard)

Return completed form to whoever invited you or mail to:  
Federal Managers Association Ch. 3  
P.O. Box 1232  
Portsmouth, VA 23705