

January 4, 2022

The Honorable Kyrsten Sinema
317 Hart Senate Office Building
Washington, DC 20510

Dear Senator Sinema:

On behalf of the managers and supervisors currently serving our nation in the federal government and whose interests are represented by the Federal Managers Association (FMA), we extend our endorsement and support for your bill, the Chance to Compete Act (S. 3423).

FMA is proud to support the bipartisan Chance to Compete Act, and are grateful for you and Senators Lankford and Hagerty for your leadership on hiring reform. This bill builds off the lessons learned as part of the hiring pilot, bringing managers and subject matter experts in early in the hiring process, and extends those successes across the federal workforce. This important bill gives managers more tools and strengthens the competitive hiring process to help hire the best talent as quickly as possible for all agencies. FMA will work to build support for and pass S. 3423.

Thank you for your continued support of our federal workforce. Should you have any questions or concerns, please contact FMA's Government Affairs Director Greg Stanford at gstanford@fedmanagers.org or (703) 683-8700.

Sincerely,



Craig Carter
National President