FMA supported the successful effort to provide 12 weeks of paid parental leave for new mothers and fathers (by birth, adoption, or foster) of a new child. Effective October 2020.

**Paid Parental Leave**

- **Wounded Warriors Federal Leave Act**
  - In its first five years, this FMA-initiated law provided thousands of new feds with service-related disabilities much needed additional sick leave to tend to their injuries.

- **FERS Sick Leave Credit**
  - FMA led the fight which allows FERS enrollees to apply unused sick leave to their retirement plan, receiving an average of $500 a year over their careers.

- **Long-Term TDY Per Diems Restored**
  - FMA partnered with unions and industry leaders to repeal drastic cuts of up to 45 percent to long-term TDY per diems at the Department of Defense.

- **FEHBP Self Plus One Option**
  - The average yearly savings of FEHB participants as compared to the Self Plus Family option [Blue Cross Standard]. Thanks to FMA, this option was first offered in the 2016 plan year.

- **Paid Parental Leave**
  - FMA supported the successful effort to provide 12 weeks of paid parental leave for new mothers and fathers (by birth, adoption, or foster) of a new child. Effective October 2020.

FMA works tirelessly to ensure your interests are protected. **Make your voice heard with FMA.**