

45 THOUSAND

## **Wounded Warriors Federal Leave Act**

In its first five years, this FMA-initiated law provided thousands of new feds with service-related disabilities much needed additional sick leave to tend to their injuries.



### **FERS Sick Leave Credit**

FMA led the fight which allows FERS enrollees to apply unused sick leave to their retirement plan, receiving an average of \$500 a year over their careers.

# 2018

#### **Long-Term TDY Per Diems Restored**

FMA partnered with unions and industry leaders to repeal drastic cuts of up to 45 percent to long-term TDY per diems at the Department of Defense.



#### **FEHBP Self Plus One Option**

The average yearly savings of FEHB participants as compared to the Self Plus Family option [Blue Cross Standard]. Thanks to FMA, this opton was first offered in the 2016 plan year.



#### **Paid Parental Leave**

FMA supported the successful effort to provide 12 weeks of paid parental leave for new mothers and fathers (by birth, adoption, or foster) of a new child. Effective October 2020.

FMA works tirelessly to ensure your interests are protected. Make your voice heard with FMA.