



Advocating Excellence in Public Service

The Federal Managers Association (FMA), established in 1913, is the oldest and largest association representing the interests of the 200,000 managers, supervisors and executives serving in today's federal government.

FMA advocates excellence in public service through effective management and professionalism, as well as the active representation of its members' interests and concerns. FMA advances its mission through consultation in the Executive Branch and advocacy in Congress, top-notch professional development programs, informative publications and networking opportunities for its members.

FMA actively engages in consultative relationships with top Executive Branch officials across the government as well as advocates to Congress on behalf of its members. FMA's track record includes legislative and regulatory success in: federal management reforms to improve government operations; pay, compensation and benefits; and workforce flexibilities and optimization. FMA's issue agenda addresses: cost effective government restructuring; competitive civil service pay and benefits; and maintaining the core values of the civil service. Advocacy efforts include congressional testimony, agency consultation, grassroots letter campaigns, and media relations. FMA is a member of the Employee Thrift Advisory Council (ETAC), which advises the Federal Retirement Thrift Investment Board on Thrift Savings Plan (TSP) matters, the FEHB Program Advisory Group (OPM), the Federal-Postal Coalition, the Government Managers Coalition, and the Federal Employee Education & Assistance Fund (FEEA) Board.

Want to know more? See what FMA does for you by visiting <https://fedmanagers.org> or [https:// www.facebook.com/fedmanagers/](https://www.facebook.com/fedmanagers/)

What's Inside....

Chapter 170 sponsors NSWC
Crane "Leading From Every Seat"

Crane MWR holds Fall Festival

Fair Winds and Following Seas

Chapter 170
Goals
Accomplishments
Membership Meetings
Training

Chapter 170 Board of Directors

2024 Membership Recruitment

2025 FMA National Convention

Leading from Every Seat: Inspiring a Culture of Connectedness

October 29, 2024

0900 - 1530

WestGate Academy Conference Center

Engage in highly interactive training opportunities focused on personal and professional development covering a wide range of topics including managing conflict, addressing unconscious bias, courage & confidence, crucial conversations, and leadership.

Morning Features

Key Note Speaker: Ryan Jenkins, CSP

Ryan Jenkins, CSP is a Wall Street Journal bestselling leadership author on the topics of team connection, generational differences, and the future of work.

Ryan's thought leadership has been featured in Forbes, Fast Company, Fortune, and CNBC. For over a decade as a keynote speaker and consultant, he has helped hundreds of the world's leading organizations like Netflix, Salesforce, Coca-Cola, Delta Air Lines, State Farm, and John Deere.

He is also Partner at WorkRivet.com, a technology platform that facilitates meaningful one-on-one connections across multi-generational teams.



Crane FMA Chapter 170 donates \$1000 to support NSWC Crane's "Leading from every Seat" event. Chapter President, Doreen England stated she was proud to have FMA involved in developing and mentoring Crane's workforce.

Afternoon Features

- Guest Speakers
- Training Opportunities
- Networking

Limited to 500 participants. Attendees will gain insights on Team Crane's commitment to an inclusive environment, while learning about establishing workplace connection and fostering a positive culture. Workforce development and diversity and inclusion experts from across the country will be leading discussions and breakout sessions throughout the day.

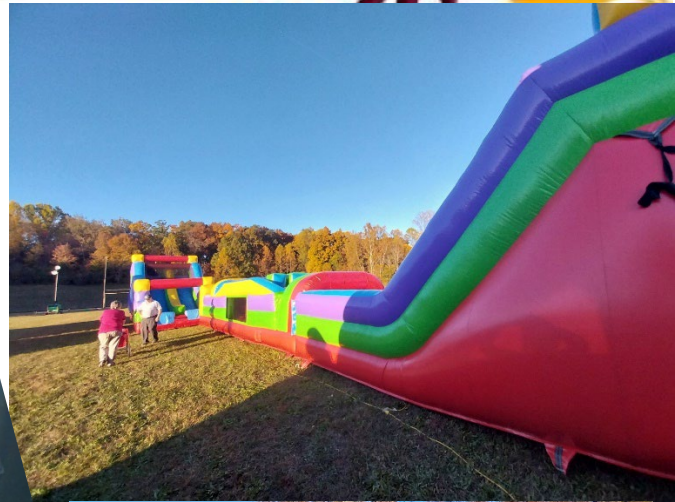
Register on Waypoints.

Come and experience an inspiring and motivating platform for attendees to further embrace our "TEAM Crane" culture and enable networking across our organization in the spirit of inclusivity and leadership development!

NSWC Crane Federal Manager's Association Chapter 170 • FMAChapter170@gmail.com

NSWC Crane MWR 2024 Fall Festival

A HUGE SUCCESS



Chapter 170 Board of Directors



Ms. Doreen M England
Chapter 170 President
Region 3 Director
National Membership Committee



Mr. Esteban "Suave" Rico
Chapter 170 Vice President



Mr. Jason Cole
Chapter 170 Community Relations Officer

FMA Leader Peggy Hatcher Passes the Baton

*Region 3 Director, Chapter 125 President, long-time
advocate for FMA, and a great friend*



After many years as President of FMA Chapter 125, Corpus Christi Army Depot, Corpus Christi, Texas, and serving as FMA Region 3 Director since 2020, Peggy Hatcher made the difficult decision to step down to make more time for her family. FMA National President Craig Carter commented, “While serving on the FMA National Executive Board, Peggy offered a wealth of energy and good ideas. She was a problem-solver who would not be defeated once she decided on how to move forward. She will be sorely missed on our monthly board meetings, and I am sure Chapter 125 will also be very sorry to no longer have her leadership. However, we look forward to continuing to have Peggy’s input in FMA affairs in the coming years.”

Doreen England, President of Chapter 170, Naval Weapons Center, Crane, Indiana, will assume the Region 3 Director position, formerly serving as the region’s vice director.

*May you have fair winds
and following seas*



FMA CHAPTER 170 ANNOUNCEMENTS

GOALS

Although Chapter 170 has been active and involved with NSWC Crane as a whole, Chapter 170 has been stagnant in engaging its membership body. Our goals for 2024 are:

- Establish bi-Monthly membership meetings in person and via TEAMS
- Be more active at NSWC Crane
- Establish Quarterly membership get-togethers
- Generate a quarterly newsletter
- Hold monthly Executive Board Member meetings and distribute meeting minutes out to the Chapter.
- Hold membership drives/fundraisers to increase membership
- Generate and publish a survey to receive membership feedback

ACCOMPLISHMENTS

- Sponsored Congressional Breakfast
- Sponsored NATO/FVEY
- Awarded 2021 FMA Presidential Award
- Maintained existing membership body
- Donated to the Angel Tree Program
- Supports area food drives
- Sponsored Leading from every Seat event
- Donated to the hurricane relief fund
- Donated to the homeless Thanksgiving Dinner

EMPLOYEE RESOURCE GROUP

- Chapter 170 President, Doreen England currently leads the Health & Wellness ERG.
- Next meeting for Health & Wellness will be 06 Nov 2024, 11:00-11:30, Topic: Managing Stress during the Holidays

TRAININGS

- Chapter 170 Is working alongside NSWC Crane to bring some exciting new in person trainings to Crane that will also count as CEUs/CLPs

LUNCH & LEARNS

Beginning in January 2025, and every month thereafter, Chapter 170 will be sponsoring various Lunch & Learns at NSWC Crane.

Topics on deck include,

- Federal Retirement – Plan Now
- Management Techniques – Avoiding Confrontations
- Career Goals – Where do you see yourself in 5 years

**Is there a topic you would like more information on or a training session you would like to see come to Crane?
If so, please email us at
FMAChapter170@gmail.com with
suggestions and we will work to organize**



New Members Receive a \$100 Gift Card

Now through Nov. 17

Why Become an FMA Member?

- FMA effectively brings your concerns on job, career, salary and benefits, retirement security and other issues to the attention of lawmakers and top agency decision-makers. Its team of advocates, policy analysts, and communications specialists leads this effort. FMA members also play a vital role. They testify before Congress, furnish issue briefs to lawmakers and share concerns with them, and comment on current and proposed federal policies and regulations.
- The Association's considerable political influence stems from a team approach to advocacy. When lawmakers or agency decision-makers consider proposals that could adversely affect the management of the federal workforce, they quickly realize that TEAM FMA stands together to protect the interests of all its members. FMA's grassroots mobilization, backed by an aggressive political action committee, ensures strong allies on Capitol Hill who support the Association's policy goals. These combined efforts help the Federal Managers Association to achieve continued regulatory and legislative success while serving as a sounding board for federal agencies and Congress.
- As a group, FMA is a respected member of the federal employee community. The Association is an active member of the Public Employees Roundtable (PER), Coalition for Effective Change (CEC), Employee Thrift Advisory Council (ETAC), Fund to Assure an Independent Retirement (FAIR), Federal Employee Education and Assistance Fund (FEEA), as well as various agency-level labor-management councils. FMA also maintains an ongoing dialogue with the Office of Personnel Management (OPM) and the White House Office of Management and Budget (OMB).

Enjoy Great Member Benefits and Services!

- Professional Liability Insurance
- Two free legal consultations and reduced fees for legal services
- Health, disability, long-term care and term life insurance
- Discount auto insurance
- Free subscription to The Federal Manager magazine
- Educational scholarship opportunities for you and your Dependents through the FMA-FEEA Scholarship Fund
- Rental car discounts
- And so much more!

**The FMA Member who
recruits the most
new members by
Dec 1 will receive a
\$100 Gift Card!**

Build Your Career With FMA!

- Through its educational partners, as well as management training offered at the annual National Convention, the Federal Managers Association sponsors valuable professional development programs for its members and the federal management community. FMA continually partners with research organizations and academia to provide a broad spectrum of opportunities for the enhancement of your managerial skills.

Who Can Be an FMA Member?

- Membership is open to ANY Federal Employee

Is FMA a Union?

- NO, FMA is a Federal Organization advocating for you!

How much does it cost?

- Dues are \$8.00 bi-weekly and are deducted directly from your pay

**WANT TO
KNOW MORE?
CONTACT US
TODAY!**



Advocating Excellence in Public Service

87th FMA National Convention

March 23-26, 2025

Alexandria, Virginia

We are pleased to announce FMA's 87th National Convention and Management Training Seminar will be held March 23-26, 2025 in Alexandria Virginia. We are excited to once again host a pre-convention reception at the FMA Headquarters, just around the corner from the convention hotel. Old Town Alexandria offers restaurants and entertainment of many kinds, so think about bringing your friends and family and staying a few extra days.

We want your input into planning and direction of our association, Also the convention offers a great change to get to know your fellow FMA members working across the federal government. As always, we will conduct high quality management training and will also visit out legislators on Capitol Hill.

Want to know more? See what FMA does for you by visiting <https://fedmanagers.org> or [https:// www.facebook.com/fedmanagers/](https://www.facebook.com/fedmanagers/)