

FEDERAL MANAGERS ASSOCIATION  
87<sup>TH</sup> NATIONAL CONVENTION & MANAGEMENT TRAINING SEMINAR



*Meeting the Leadership  
Challenges of Today*

**MANAGEMENT TRAINING  
SEMINAR INFORMATION**

HILTON ALEXANDRIA OLD TOWN  
ALEXANDRIA, VA  
MARCH 25, 2025

**FEDERAL MANAGERS ASSOCIATION**  
**MANAGEMENT TRAINING SEMINAR**

Tuesday, March 25, 2025

*Meeting the Leadership Challenges of Today*

- 7:00 AM      BREAKFAST
- 8:00 AM      Welcome and Announcements
- 8:05 AM      **Authentic Leadership: You Are the Secret Sauce**  
William “Nomana” Angelo, Chapter 19, Pearl Harbor Area, Honolulu, Hawaii
- 9:00 AM      NETWORKING BREAK
- 9:10 AM      **The Complexity of Productivity Measurement and the  
Management of Labor Costs**  
Tim Winchell, President, Job Analytics, LLC
- 11:00 AM     NETWORKING BREAK
- 11:15 AM     **Influence In a Changing Workforce**  
Adam Henckler, Chapter 6, Portsmouth Naval Shipyard,  
Kittery, Maine
- 12:05 PM     CLOSING REMARKS
- 12:10 PM     **FMA Awards Luncheon**  
*Sponsored by BlueCross BlueShield Association*
- 1:30 PM      **Depart for The People’s House: A White House Experience**  
*Metro Blue Line – 10 stops to Farragut West Station*
- 2:15 PM      **Self-Guided Tour of The National Archives**  
*1700 Pennsylvania Avenue NW, Washington, DC*

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**WILLIAM NOMANA ANGELO**

Code 901A Production Resources Maintenance Support Superintendent  
Pearl Harbor Naval Shipyard & Intermediate Facility (PHNSY & IMF)

Nomana Angelo was born and raised on the island of Oahu. He is a 1986 Graduate of Saint Louis High School. He holds an Associate of Applied Science degree in Electronics from Devry University and an Associate of Applied Science Degree from the University of Hawaii.

Nomana is a Success Coach, Keynote Speaker, and Leadership Trainer who helps people achieve their goals, dreams, and aspirations beyond their wildest imagination. Prior to his federal civil service career, Nomana was a part owner and Vice President in Charge of Operations for American Kal-Tech Corporation based out of Phoenix Arizona, as well as field offices in California and Hawaii.

In January 2001, he began his federal civil service career at Pearl Harbor Naval Shipyard and IMF as a Rigger Apprentice in the Lifting and Handling Department C/740. In 2004 he was assigned to the re-fueling section and after graduating the apprentice program in 2005 he continued working in the refueling & defueling section working on several projects. In 2007 he was promoted to Work Leader in the nuclear work section of the rigging shop. In 2009 he was selected as nuclear rigging foreman in the rigging shop providing oversight for all 1<sup>st</sup> shift nuclear work on both CNO and NRMD avails. In 2011, Nomana was assigned to the Buffalo IX project as a special emphasis job manager. In 2014 he was selected as the Crane Maintenance Manager C/730. In June of 2015 Nomana became the Deputy Lifting & Handling Director C/701 and spent one year and two months in that position. In July of 2016 he was selected as the 1<sup>st</sup> Superintendent for the newly formed C/990 Temporary Services Shop. Nomana spent four years in that position before transitioning to the position of Production Resources Training Administrator Superintendent. He served four years in this role, and was responsible for overseeing production skills training, both nuclear and non-nuclear, managing the apprenticeship program, and leading the instructional systems design program. In his current role, he represents the Production Resource Department, overseeing the development and implementation of both the AUKUS Program as well as the Pearl Harbor Naval Shipyard Guam Detachment. Nomana is the Vice President for the Federal Managers Association, Chapter 19, as well as a former National President of the National Association of Superintendents of Naval Shore Facilities.

Nomana is married and lives in Ewa Beach, Hawaii, with his wife, Rose Mary, who works as a real estate agent as well as a personal trainer. They have two sons: James Kealii, 32, who is married to Desiree, has five children – Jesse, Amor, Kealii, Kalani and Anessa; and Raymond Keanu, 27, who recently moved back to Hawaii to be closer to family.

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**TIM E. WINCHELL**  
President  
Job Analytics, LLC

Tim E. Winchell retired as a civilian from the federal government in 2007. Much of his career was with the Department of the Navy overseas, at Mare Island Navy Shipyard, or with the Military Sealift Command. He also worked with other DOD components, USAID, and retired from OPM. Since retirement, he has worked or subcontracted with large and small consulting firms on multiple DOD, finance, health related, and other agencies.

He has sixty-six terms of college level teaching (some at the graduate level). He has fifty publications in professional journals. He is currently on the Board of Editors Good Governance Worldwide. He was on the Board of Editors of The Public Manager for over a decade.

Major awards include two Navy Superior Civilian Service Awards, the USAID Superior Honor Award, Navy and DOD Meritorious Civilian Service Awards, Booz Allen Hamilton Values in Practice, and the Classification and Compensation Society Professional Achievement Award.

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**ADAM HENCKLER, P.E.**

Superintendent of Production Engineering & Facilities (Code 980)  
Portsmouth Naval Shipyard, Kittery, Maine

Adam Henckler is the Superintendent of Production Engineering and Facilities (Code 980) at Portsmouth Naval Shipyard in Kittery, Maine.

Originally from Bangor, Maine, Adam received his Bachelor of Science in Civil Engineering from the University of Maine in 2001, specializing in structural engineering. That same year, he began his professional career at Portsmouth Naval Shipyard in the Structural Engineering Division (Code 250), working on primary structures and hull repair calculations.

After being stuck in Orlando, Florida, for three days following his honeymoon in 2005, Adam and his wife Laura decided to take a chance at new careers. They moved to the Orlando area in late 2005, where Adam began as an engineering intern for Bentley Architects and Engineers. He received his professional engineering license a short time later and was quickly promoted through the company to Vice President of the Structural Engineering Department and partner.

After starting a family, Adam sought an opportunity to reduce his work hours, so he returned to federal service in 2009 and became the Senior Facilities Manager for the F-18 and F-35 flight simulator programs at the Naval Air Warfare Center Training Systems Division in Orlando.

After the birth of their second child, the family decided to return to Maine to be closer to family, and Adam returned to Portsmouth Naval Shipyard, working in Code 250 for a short time. He then began a transition into training and development, moving on to stand up the training branch for the Engineering and Training Department (Code 200). In 2016, he was selected to be the Administrative Division Head for Code 200, where we oversaw training, quality, resources, recruiting, and integrated logistics for the department.

Following his graduation from NAVSEA's Executive Development Program in late 2022, Adam took on his current role as the Superintendent of Production Engineering & Facilities.

Adam is the chairperson of the Engineering Advisory Board for the University of Southern Maine, as well as a member of the Civil Engineering Advisory Board for the University of Maine. He was a 2023 TEDx Editor's Pick for his talk titled, "Why Mentorship Needs a Rebrand for Generation Z." Adam was also a speaker at the 2024 Federal Managers Association National Convention with his presentation titled. "Generation Why." He currently lives in Cape Neddick, Maine, with his wife and two children, Alyssa and Cameron.

Adam continues to dedicate his personal and professional time to working on people to find the best in everyone. You can follow his development journey at [AdamHenckler.com](https://adamhenckler.com).

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