

**Federal Managers Association  
87<sup>th</sup> National Convention & Management Training Seminar**



**PROGRAM**

*Meeting the Leadership  
Challenges of Today*

**Hilton Alexandria Old Town  
Alexandria, Virginia  
March 23 – 26, 2025**

FEDERAL MANAGERS ASSOCIATION



87<sup>TH</sup> NATIONAL CONVENTION AND  
MANAGEMENT TRAINING SEMINAR

***SPECIAL THANKS***

***Corporate Partners***

American Public University System  
BlueCross BlueShield Association – Federal Employee Program  
FEDS – Federal Employee Defense Services  
GEHA – Government Employees Health Association  
GPIS – Employee Benefits Specialist  
Start Hearing

***Exhibitors***

GPO – U.S. Government Publishing Office  
NARFE – National Active and Retired Federal Employees  
WAEPA – Life & Disability Insurance for Federal Employees

***Presenters***

Tom Temin, Federal News Network  
William “Nomana” Angelo, FMA Chapter 19  
Adam Henckler, FMA Chapter 6  
Tim Winchell, Job Analytics, LLC

***FEEA IS THE OFFICIAL CHARITY OF FMA***

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Sponsored by the FMA Naval Shipyard Conference

### **Monday Luncheon**

Sponsored by: GPIS, NARFE & WAEPA

### **Awards Luncheon**

Sponsored by: BlueCross Blue Shield Association

### **The People's House: A White House Experience**

### **Closing Reception**

### **Biography for Keynote Speaker Tom Temin**

### **Biography for William "Nomana" Angelo**

### **Biography for Tim Winchell**

### **Biography for Adam Henckler**

*Visit [www.FEEA.org](http://www.FEEA.org)*



# **FEEA**

FEDERAL EMPLOYEE EDUCATION & ASSISTANCE FUND

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**OFFICIAL CHARITY OF FMA**

**Federal Managers Association  
87<sup>th</sup> National Convention & Management Training Seminar**

SUNDAY, MARCH 23, 2025		
TIME	EVENT	LOCATION
9:00 AM - 5:00 PM	Executive Board Meeting <i>(Chapter Presidents requested to join at 3:30 PM)</i>	<i>Madison Ballroom</i>
12:00 PM - 5:00 PM	Delegate Registration	<i>Grand Ballroom Foyer</i>
12:00 PM - 5:00 PM	Exhibitor Set-Up	<i>Grand Ballroom Foyer</i>
6:00 PM - 8:00 PM	Informal Meet & Greet – <i>Sponsored by the FMA Naval Shipyard Conference</i>	<i>FMA National Office 1641 Prince Street Alexandria, VA</i>
MONDAY, MARCH 24, 2025		
7:00 AM - 8:00 AM	Breakfast	<i>Salon A</i>
7:00 AM - 5:00 PM	Delegate Registration	<i>Grand Ballroom Foyer</i>
7:00 AM - 5:00 PM	Exhibit Hall Hours	<i>Grand Ballroom Foyer</i>
8:00 AM	<b>Opening Ceremonies:</b>	<i>Salon BC</i>
	▪ Welcome by National President Carter	
	▪ Opening Invocation	
	▪ Presentation of Colors	
	▪ National Anthem	
	▪ Pledge of Allegiance	
	▪ Recognition of Officers	
8:15 AM	<b>Keynote Address:</b> Tom Temin, Host of the “Federal Drive with Tom Temin” on Federal News Network	<i>Salon BC</i>
9:00 AM	Recognition of Corporate Partners, Sponsors, and Exhibitors	<i>Salon BC</i>
9:20 AM	<b>Federal Employee Education &amp; Assistance Fund (FEEA)</b> <i>Official Charity of FMA</i> Robyn Kehoe, Executive Director	<i>Salon BC</i>
9:30 AM - 10:00 AM	Networking Break in Exhibit Hall	<i>Grand Ballroom Foyer</i>
9:30 AM - 10:00 AM	<b>New Delegate Orientation</b> – new delegates, please attend	<i>Madison Room</i>
10:00 AM	<b>National Officers’ Reports:</b>	<i>Salon BC</i>
	▪ Vice President's Announcements	
	▪ Secretary’s Report - Introduction of Candidates - Introduction of Resolutions	
	▪ Treasurer’s Report	
	▪ President’s Report	
10:30 AM	<b>Region Director Announcements</b>	<i>Salon BC</i>
10:45 AM	<b>Statements by National Officer Nominees</b>	<i>Salon BC</i>
10:55 AM	<b>FEDS Protection</b>	<i>Salon BC</i>
11:10 AM	Networking Break in Exhibit Hall	<i>Grand Ballroom Foyer</i>
11:20 AM	Consideration of Resolutions	<i>Salon BC</i>
11:50 AM	FMA-PAC Discussion	<i>Salon BC</i>

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TIME	EVENT	LOCATION
12:20 PM	<b>Luncheon – All Attendees</b> <i>Sponsored by GPIS Employee Benefits Specialist, NARFE, and WAEPA</i>	<i>Salon A</i>
1:20 PM	Networking Break in Exhibit Hall	<i>Grand Ballroom Foyer</i>
1:30 PM	<b>Legislative Update, Issue Briefs Review, Day on the Hill Training</b>	<i>Salon BC</i>
3:00 PM	Networking Break in Exhibit Hall	<i>Grand Ballroom Foyer</i>
3:10 PM	<b>Region Breakouts</b>	
	▪ Region 1	<i>Salon BC</i>
	▪ Region 2	<i>Salon A</i>
	▪ Region 3	<i>Salon BC</i>
	▪ Region 4	<i>Madison Room</i>
4:00 PM	Networking Break in Exhibit Hall	<i>Grand Ballroom Foyer</i>
4:10 PM	<b>Reports from Regions &amp; Open Discussion</b>	<i>Salon BC</i>
4:45 PM	Networking Break in Exhibit Hall	<i>Grand Ballroom Foyer</i>
4:55 PM - 6:00 PM	<b>National Officer Nominees Q&amp;A / Elections</b>	<i>Salon BC</i>
	Dinner on your own	

**TUESDAY, MARCH 25, 2025**

TIME	EVENT	LOCATION
7:00 AM - 8:00 AM	Breakfast	<i>Salon A</i>
7:00 AM – 12:20 PM	Exhibit Hall Hours	<i>Grand Ballroom Foyer</i>
	<b><i>Management Training Seminar</i></b>	
8:00 AM	Welcome and Announcements	<i>Salon BC</i>
8:05 AM	<b>Authentic Leadership: You Are the Secret Sauce</b> William “Nomana” Angelo, Chapter 19, Pearl Harbor Area, Honolulu, Hawaii	<i>Salon BC</i>
9:00 AM	Networking Break in Exhibit Hall	<i>Grand Ballroom Foyer</i>
9:10 AM	<b>The Complexity of Productivity Measurement and the Management of Labor Costs</b> Tim Winchell, President, Job Analytics, LLC	<i>Salon BC</i>
11:00 AM	Networking Break in Exhibit Hall	<i>Grand Ballroom Foyer</i>
11:15 AM	<b>Influence in a Changing Workforce</b> Adam Henckler, Chapter 6, Portsmouth Naval Shipyard, Kittery, Maine	<i>Salon BC</i>
12:05 PM	Training Closing Remarks	

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12:10 PM	<b>FMA Awards Luncheon</b> <i>Sponsored by the BlueCross BlueShield Association</i> <ul style="list-style-type: none"> <li>▪ Exhibitor Hunt Raffle</li> <li>▪ Membership Recruitment Awards &amp; Raffle</li> <li>▪ President's Award</li> <li>▪ Odell Green Award</li> <li>▪ Gil Guidry Award</li> <li>▪ Manager of the Year Award</li> </ul>	<i>Salon A</i>
1:30 PM	<b>Depart for The People's House: A White House Experience</b> <i>Metro Blue Line – 10 stops to Farragut West Station</i>	Meet in hotel lobby immediately after lunch
2:15 PM	<b>The People's House: A White House Experience – Self-Guided Tour</b> 1700 Pennsylvania Avenue NW, Washington, DC	<i>The People's House</i>
	Dinner on your own	
<b>WEDNESDAY, MARCH 26, 2025</b>		
7:00 AM - 9:00 AM	<b>Issue Briefs Q &amp; A</b>	<i>Salon A</i>
Based on Appointments	<b>Day on the Hill</b> (All Delegates)	<i>Capitol Hill</i>
6:00 PM - 8:00 PM	<b>FMA-PAC Evening Reception Good &amp; Welfare/PAC Raffle</b>	<i>Potomac Ballroom</i>

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# **Meet, Greet & Eat**

at

FMA's National Office

1641 Prince Street

(a few short blocks from the Hilton Alexandria Old Town)

Sunday, March 23

6:00 pm – 8:00 pm

Join your fellow delegates for Appetizers, Drinks,  
and Dessert to kick off the Convention!

**Sponsored by the FMA Naval  
Shipyard Conference**

# FEDERAL MANAGERS ASSOCIATION



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## Luncheon

- ◆ Monday, March 24
- ◆ 12:20 pm – 1:30 pm
- ◆ Salon A

***Thank You to Our Luncheon Sponsors!***



Bringing a guest?  
Please stop at the FMA Registration to R.S.V.P.  
\$40 per guest.



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## FMA Awards Luncheon

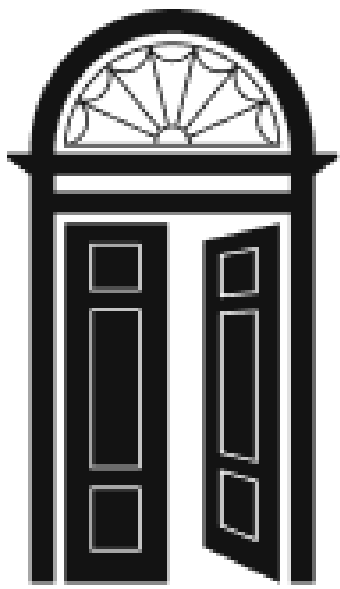
- ◆ Tuesday, March 25
- ◆ 12:10 pm – 1:30 pm
- ◆ Salon A

*Thank You  
to Our Luncheon Sponsor!*



**BlueCross  
BlueShield**  
Federal Employee Program

Bringing a guest?  
Please stop at the FMA Registration to R.S.V.P.  
Cost is \$40 per guest.



# THE PEOPLE'S HOUSE

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A WHITE HOUSE EXPERIENCE

Self-Guided Tour  
Tuesday, March 25  
2:15 pm - ??

Meet in the Hotel Lobby at 1:30 pm  
to take the Metro to the museum

Created by the White House Historical Association, **The People's House: A White House Experience**, is a new cutting-edge educational experience located one block from the actual White House. This interactive museum tells the story of the Executive Mansion, its inhabitants, and the people who have dedicated their careers to its functions.

Be sure to check out the fabulous gift shop if you promised to bring a present back with you!

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*FMA-PAC*  
*Cocktail Reception*

*Light Hors D'oeuvres & Open Bar*

- ◆ Swearing In of National Officers
- ◆ FMA-PAC Raffle
- ◆ Good and Welfare

*~New~* A local artist will be available to sketch willing attendees. Take home a one-of-a-kind souvenir to remember your convention!

**Wednesday, March 26**  
**6:00 PM – 8:00 PM**  
**Potomac Ballroom, Hilton Alexandria Old Town**

Bringing a guest?  
Please stop at the FMA Registration to R.S.V.P.  
Cost is \$50 per guest.

**TOM TEMIN**  
Host of *The Federal Drive with Tom Temin*  
Federal News Network

For the past three decades, Tom Temin has worked in the federal government market. For the past 16 years, Tom has hosted the [\*Federal Drive with Tom Temin\*](#), weekday mornings on Federal News Network 1500 AM. The show covers federal information technology, management, oversight, legislation, and professional concerns of the federal workforce. Guests regularly include federal executives, members of Congress, think tank experts and attorneys specializing in federal acquisition, cybersecurity, and federal labor issues. Podcasts of *Federal Drive* broadcast interviews garner some 50,000 downloads per month.

Tom also writes a weekly column for Federal News Network covering a range of IT and management topics.

Each year, Tom organizes and stages a Motorcycle Ride for Charity under FNN's auspices. It makes contributions to the Federal Employees Education and Assistance Fund (FEEA), Friends of Patients at the NIH, and the U.S. War Dogs Association.

Earlier, Tom was the editor-in-chief of Government Computer News for 15 years, then the most-read and highest revenue business-to-business publication in the market. It won several Jesse H Neal awards from the American Business Media (ABM) editorial program.

After the Washington Post Company acquired GCN, Tom became executive vice president, editorial, at the newly formed PostNewsweek Tech Media Group. There he oversaw the content of GCN, Washington Technology – also a Jesse H Neal award winner – and several other properties.

Throughout his career, Tom has been a speaker and moderator at events staged by groups such as AFCEA, the Association for Federal IRM (AFFIRM) and ACTIAC. He also has made regular, paid appearances for sales and executive groups of federal contractors.

Before coming to the Washington, D.C., area, Tom spent 17 years with Cahners Publishing Company, editing magazines in the industrial supply, electronics and systems integration industries. He also worked in weekly and daily newspapers in New Hampshire and Massachusetts.

Tom has a bachelor's degree in photojournalism from the Rochester Institute of Technology. He completed the Stanford Professional Publishing Program. As an employee of Federal News Network, he's also a member of the SAG-AFTRA union.

In his private life, Tom is devoted to his wife of 40 years, two grown children, and four grandchildren; playing the piano; and riding his Harley-Davidson motorcycle.

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**WILLIAM NOMANA ANGELO**

Code 901A Production Resources Maintenance Support Superintendent  
Pearl Harbor Naval Shipyard & Intermediate Facility (PHNSY & IMF)

Nomana Angelo was born and raised on the island of Oahu. He is a 1986 Graduate of Saint Louis High School. He holds an Associate of Applied Science degree in Electronics from Devry University and an Associate of Applied Science Degree from the University of Hawaii.

Nomana is a Success Coach, Keynote Speaker, and Leadership Trainer who helps people achieve their goals, dreams, and aspirations beyond their wildest imagination. Prior to his federal civil service career, Nomana was a part owner and Vice President in Charge of Operations for American Kal-Tech Corporation based out of Phoenix Arizona, as well as field offices in California and Hawaii.

In January 2001, he began his federal civil service career at Pearl Harbor Naval Shipyard and IMF as a Rigger Apprentice in the Lifting and Handling Department C/740. In 2004 he was assigned to the re-fueling section and after graduating the apprentice program in 2005 he continued working in the refueling & defueling section working on several projects. In 2007 he was promoted to Work Leader in the nuclear work section of the rigging shop. In 2009 he was selected as nuclear rigging foreman in the rigging shop providing oversight for all 1<sup>st</sup> shift nuclear work on both CNO and NRMD avails. In 2011, Nomana was assigned to the Buffalo IX project as a special emphasis job manager. In 2014 he was selected as the Crane Maintenance Manager C/730. In June of 2015 Nomana became the Deputy Lifting & Handling Director C/701 and spent one year and two months in that position. In July of 2016 he was selected as the 1<sup>st</sup> Superintendent for the newly formed C/990 Temporary Services Shop. Nomana spent four years in that position before transitioning to the position of Production Resources Training Administrator Superintendent. He served four years in this role, and was responsible for overseeing production skills training, both nuclear and non-nuclear, managing the apprenticeship program, and leading the instructional systems design program. In his current role, he represents the Production Resource Department, overseeing the development and implementation of both the AUKUS Program as well as the Pearl Harbor Naval Shipyard Guam Detachment. Nomana is the Vice President for the Federal Managers Association, Chapter 19, as well as a former National President of the National Association of Superintendents of Naval Shore Facilities.

Nomana is married and lives in Ewa Beach, Hawaii, with his wife, Rose Mary, who works as a real estate agent as well as a personal trainer. They have two sons: James Kealii, 32, who is married to Desiree, has five children – Jesse, Amor, Kealii, Kalani and Anessa; and Raymond Keanu, 27, who recently moved back to Hawaii to be closer to family.

**HILTON ALEXANDRIA OLD TOWN**  
**ALEXANDRIA, VA**  
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**TIM E. WINCHELL**  
President  
Job Analytics, LLC

Tim E. Winchell retired as a civilian from the federal government in 2007. Much of his career was with the Department of the Navy overseas, at Mare Island Navy Shipyard, or with the Military Sealift Command. He also worked with other DOD components, USAID, and retired from OPM. Since retirement, he has worked or subcontracted with large and small consulting firms on multiple DOD, finance, health related, and other agencies.

He has sixty-six terms of college level teaching (some at the graduate level). He has fifty publications in professional journals. He is currently on the Board of Editors Good Governance Worldwide. He was on the Board of Editors of The Public Manager for over a decade.

Major awards include two Navy Superior Civilian Service Awards, the USAID Superior Honor Award, Navy and DOD Meritorious Civilian Service Awards, Booz Allen Hamilton Values in Practice, and the Classification and Compensation Society Professional Achievement Award.

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**ADAM HENCKLER, P.E.**

Superintendent of Production Engineering & Facilities (Code 980)  
Portsmouth Naval Shipyard, Kittery, Maine

Adam Henckler is the Superintendent of Production Engineering and Facilities (Code 980) at Portsmouth Naval Shipyard in Kittery, Maine.

Originally from Bangor, Maine, Adam received his Bachelor of Science in Civil Engineering from the University of Maine in 2001, specializing in structural engineering. That same year, he began his professional career at Portsmouth Naval Shipyard in the Structural Engineering Division (Code 250), working on primary structures and hull repair calculations.

After being stuck in Orlando, Florida, for three days following his honeymoon in 2005, Adam and his wife Laura decided to take a chance at new careers. They moved to the Orlando area in late 2005, where Adam began as an engineering intern for Bentley Architects and Engineers. He received his professional engineering license a short time later and was quickly promoted through the company to Vice President of the Structural Engineering Department and partner.

After starting a family, Adam sought an opportunity to reduce his work hours, so he returned to federal service in 2009 and became the Senior Facilities Manager for the F-18 and F-35 flight simulator programs at the Naval Air Warfare Center Training Systems Division in Orlando.

After the birth of their second child, the family decided to return to Maine to be closer to family, and Adam returned to Portsmouth Naval Shipyard, working in Code 250 for a short time. He then began a transition into training and development, moving on to stand up the training branch for the Engineering and Training Department (Code 200). In 2016, he was selected to be the Administrative Division Head for Code 200, where we oversaw training, quality, resources, recruiting, and integrated logistics for the department.

Following his graduation from NAVSEA's Executive Development Program in late 2022, Adam took on his current role as the Superintendent of Production Engineering & Facilities.

Adam is the chairperson of the Engineering Advisory Board for the University of Southern Maine, as well as a member of the Civil Engineering Advisory Board for the University of Maine. He was a 2023 TEDx Editor's Pick for his talk titled, "Why Mentorship Needs a Rebrand for Generation Z." Adam was also a speaker at the 2024 Federal Managers Association National Convention with his presentation titled. "Generation Why." He currently lives in Cape Neddick, Maine, with his wife and two children, Alyssa and Cameron.

Adam continues to dedicate his personal and professional time to working on people to find the best in everyone. You can follow his development journey at [AdamHenckler.com](https://adamhenckler.com).

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