



FMA Chapter 3 News Norfolk Naval Shipyard

2nd Quarter 2025

America's Shipyard



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Newsletter Editor
Past FMA President
Andy Anderson

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Association Web site*

www.fedmanagers.org



From the President



Good day Chapter 3 family! I want to take a moment to update you on a few important matters concerning our chapter. As many of you are aware, recent executive orders aimed at limiting union activity disrupted our ability to collect dues. As a result, we experienced a temporary interruption in receiving dues for three pay periods. I'm pleased to inform you that this issue has been resolved, and our dues collection process is now back on track!

In other exciting news, our **National Membership Campaign** is now underway! For every new member you recruit, that individual will receive a **\$100 gift card**, and you – the recruiter – will have your name entered into a drawing to win a **gift card of up to \$500** for each person you bring in. It's a great way to grow our chapter and reward your efforts at the same time.

Looking ahead, mark your calendars for our **Annual Crab Feast**, which will be held on the **second Wednesday in August** at the **Scott Center Annex**. This is always one of our most anticipated events, and we're looking forward to another great turnout this year!

Lastly, don't forget that the deadline to apply for the **FMA Scholarships** is **July 1st**. We'll be drawing the names of the recipients during our **July meeting**, and the scholarship checks will be presented at the Crab Feast in August. Contact Shanna Krauss for an application or for any further info!

Thank you all for your continued support and commitment to FMA Chapter 3. If you have any questions or need more information about any of the topics mentioned, please don't hesitate to reach out!

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Chapter 3 President
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Federal Managers Association

Advocating Excellence in Public Service

The Federal Managers Association, established in 1913, is the oldest and largest association representing the interests of the 200,000 managers, supervisors and executives serving in today's federal government.

The Federal Managers Association is the only professional association advocating for all federal managers, supervisors and executives

Your pay, retirement benefits, and job are being targeted. We fight to protect what you have earned.

We advocate for legislation that helps our members by meeting with decision makers, testifying before Congress, briefing legislators, crafting legislation, and mobilizing our members to fight for good government policies.

FMA provides members training for both grassroots action and general skills improvement, helping you become a stronger leader and creating opportunities for advancement.

*If you are not a member Look us up and
become a member today:*

<https://www.fedmanagers.org/>



A Note from Steve



About the above photo: From being a feral cat, the Bob Cohen family enjoyed the companionship of “Georgia,” who lived with it for 14 years. Bob, a long-time Code 1170 photographer, created this photo illustration, combining the essence of two worlds—NNSY’s cats and the Cohen’s favorite feline.

NNSY’s feral cats captured a lot of unwanted attention:

By Steve Milner

I thought my last column, published in our Norfolk Naval Shipyard’s Federal Managers Association’s newsletter recently about Furby stuffed animals, couldn’t possibly be outdone by another off-beat story involving NNSY.

But I was wrong, because shortly after Furby attracted national attention, I had to deal with another touchy situation as the shipyard’s Public Affairs Officer.

Would you believe this newest saga was about dozens of feral cats that roamed NNSY’s waterfront in 1999? This saga got more complicated in 2000, when a well-meaning, now-retired employee, said she had an earlier Shipyard Commander’s verbal approval to feed these cats at her personal expense during her shift’s lunch time and after work hours—something she had been doing for about five years.

But things came to an unexpected head when two Sailors working in one of our waterfront buildings were reportedly bitten by fleas that jumped on to them from one or more feral cats.

This story even went nationwide when Alley Car Allies, based in suburban Washington, D.C. put out an all-hands form email to its thousands of world-wide members, complaining about this situation.

Our NNSY employee, who also was the president of a local group known as the “Meower Power Feral Cat Coalition,” joined the D.C. group’s efforts.

Both groups noted NNSY, didn’t have a feasible backup plan when it directed our employee, and others, not to feed our feral cats.

These well-organized group messages jammed my computer and other managers' computers with hundreds of form letters that accused our shipyard of starving these feral cats. Simply put, we were branded as cruel people.

I even saw a letter-to-the editor in the Virginian-Pilot newspaper which I still have, in which the writer wrote he hoped that I, by name, should suffer as much pain as the hungry cats facing starvation, a related inquiry even came from the White House.

So, when the just-arrived NNSY Commanding Officer, then Captain Hugel, examined this delicate situation and unwanted negative publicity, he quickly developed a plan that satisfied Alley Cat Allies and its Hampton Roads counterpart. In doing so, NNSY signed a contract with the U.S. Department of Agriculture that called for the feral cats to be trapped, neutered and returned to NNSY. And the well-meaning employee was permitted to again feed the cats.

As NNSY Public Officer I became closely identified with the shipyard's feral cat issue, so much so that when I entered a shipyard elevator or answered my phone, I occasionally was greeted with "meows."

Through our efforts, NNSY eventually became the poster child for the Alley Cat Allies newsletter and its various programs, and we also were held up to other naval facilities with feral cat issues to emulate.

Experience shows that feral cats help reduce the number of unwanted rodents that roam large industrial waterfront facilities such as NNSY.

I'd like to end this article by showing various related Virginia-Pilot newspaper headlines that began negatively and ended on a positive note.

Related Virginia-Pilot Newspaper Headlines:

"Naval shipyard begins ban on feeding wild cats"

"Naval shipyard to remove wild cats from its docks, despite protests"

"Cat lovers gather at shipyard gate to protest plan to trap feral felines"

"Cat lovers and shipyard compromise"

Shipyard begins program to care for its feral population
(The Flagship newspaper—the Navy's Hampton Roads-wide newspaper)

Once again, NNSY demonstrated it was a **"can-do"** facility—whether repairing U.S. naval vessels or finding a solution to a delicate feline situation.

Steve Milner
Past PAO NNSY



Federal Managers Association Membership Application

UPON COMPLETION, THIS FORM BECOMES SUBJECT TO THE PROVISIONS OF THE PRIVACY ACT
PLEASE PRINT CLEARLY

Name of Employee:	Badge Number:	SSN (For Payroll Deduction Only)
Home Address (Including 9-digit zip code found on your Driver's License):		
Agency/Code/Department:		
Name of Employee Organization: Federal Managers Association Chapter 3 Norfolk Naval Shipyard P.O. Box 1232 Portsmouth, VA 23705		
I hereby authorize the above-named agency to deduct from my pay each pay period, \$10.00, the amount certified as the regular dues of the Federal Managers Association, Chapter 3, Norfolk Naval Shipyard and to remit such amounts to that employee organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted, which is certified by the above-named employee agency as a uniform change in its dues structure.		
Employee Signature:	Date:	Recruited By:
Work E-mail Address:	Work Phone:	
Personal E-mail Address (For National Office Use):	Personal Phone:	
<input type="checkbox"/> NEW CHAPTER MEMBER <input type="checkbox"/> ASSOCIATE MEMBER <input type="checkbox"/> ADDRESS CHANGE		<input type="checkbox"/> RETIRED MEMBER Annual dues for Retired Member share be submitted with this application <input type="checkbox"/> LIFETIME MEMBER
Financial Secretary Signature:		Date:

Return completed form to whoever invited you or mail to:
Federal Manager Association Chapter 3
P.O. Box 1232
Portsmouth, VA 23705

Controlled by: Norfolk Naval Shipyard
Controlled by: DDI (CL&S) INFOSEC CUI
Category(ies): PRVCY
Limited Dissemination: FEDCON
POC: Larry Williams larry.c.williams.civ@us.navy.mil



Federal Manager's Association Chapter 3

Norfolk Naval Shipyard

Calendar 2025



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 Trustee (2028) – Blake Kalaikaic: 757-576-0518
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 Retiree Representative
 Margaret Magruderc: 757-621-2334
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119th Congressional Representatives

Senate:
 Mark Warner – (D-VA)www.warner.senate.gov
 Tim Kaine – (D-VA)www.kaine.senate.gov
 Thom Tillis – (R-NC)www.tillis.senate.gov
 Ted Budd – (R-NC)www.budd.senate.gov

House:
 1st Robert Wittman – (R-VA)www.wittman.house.gov
 2nd Jennifer Kiggans – (D-VA)www.kiggans.house.gov
 3rd Robert Scott – (D-VA)www.scott.house.gov
 4th Jennifer McClellan – (D-VA)www.mcclellan.house.gov
 1st Donald G. Davis – (D-NC)www.dondavis.house.gov
 3rd Greg Murphy – (R-NC)www.murphy.house.gov

JANUARY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 01 – New Years Day 20 – Dr. Martin Luther King's Birthday	FEBRUARY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 17 – President's Day	MARCH S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	APRIL S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 20 – Easter
MAY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 26 – Memorial Day	JUNE S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 19 – Juneteenth	JULY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 04 – Independence Day	AUGUST S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 13 – Annual Crab Fest
SEPTEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 01 – Labor Day	OCTOBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 13 – Columbus Day	NOVEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 11 – Veterans Day 27 – Thanksgiving Day	DECEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 06 – Christmas Party 25 – Christmas Day

☐ Regular Monthly Meetings

\$ Paydays

☐ Holidays

Saturdays, Sundays and (Non-Work)