FMA ADVOCACY & LEGISLATIVE EFFORTS

The Federal Managers Association has done critical work in recent years to ensure managers' concerns are heard and to pass legislation that protects you and the federal workforce.

- **FERS Sick Leave Credit**: Those enrolled in the Federal Employees Retirement System receive an average of at least $500 a year for applying unused sick leave towards their retirement plan. Working with Congress, the Federal Managers Association was the driving force behind this legislation that rewards feds for responsible use of leave.

- **Wounded Warriors Federal Leave Act**: Thanks to FMA, new feds with a service-connected disability now begin their career with 104 hours of additional sick leave to use for their disability appointments and treatment during their first year as federal employees. The Congressional Budget Office estimates the law, which took effect on November 5, 2016, assisted 45,000 disabled veterans in its first five years.

- **Paid Parental Leave**: FMA supported the successful effort to provide 12 weeks of paid parental leave for new mothers and fathers (by birth, adoption, or foster) of a new child. This benefit took effect in October 2020.

Additionally, FMA is monitoring pay and benefits issues every day. And our seat on the Employee Thrift Advisory Council ensures you have a voice before the Federal Retirement Thrift Investment Board regarding decisions about the Thrift Savings Plan (TSP).



Advocating excellence in public service

FMA

Federal Managers Association

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Federal Managers Association

Join Today!

www.fedmanagers.org

Why join the Federal Managers Association?



"FMA is the only organization that advocates for all managers, supervisors, and executives throughout the federal workforce. FMA members come from across the political spectrum and know FMA is a non-partisan association that actively works with elected representatives -- Republican, Democrat, and Independent -- and every government agency, large and small. We ensure our national leaders know of the important work our members do, and the pride we take in serving the American public. FMA is looking out for you. Join us!"

- FMA National President Linda S. Lentjes



"In every community across America, federal employees work to make sure the government is effective and keep us safe; their daily contributions to their fellow citizens and to the cause of freedom are simply innumerable. I am proud to represent the many dedicated patriots of Virginia's First District who serve the people of this nation every day. I appreciate FMA advising me on the concerns of federal managers, and look forward to continuing to work with FMA on issues of importance to the civilian workforce."

- Congressman Rob Wittman (R-VA)



"The Federal Managers Association is a strong advocate for our nation's federal employees and I value their perspective on the ever-changing civil service. Their focus and success on making our federal government more efficient and effective, while maintaining a dedicated management workforce, demonstrates the important role they play in helping those of us on Capitol Hill make sound policy decisions."

- House Majority Leader Steny H. Hoyer (D-MD)

ADVOCACY

FMA is the most powerful voice for federal managers in our nation's capital. Our considerable political influence stems from a team approach to advocacy. FMA's staff of policy analysts, communications experts, and advocates effectively brings your concerns on job, career, salary and benefits, retirement security and other issues to the attention of lawmakers and top agency decision makers. FMA's grassroots mobilization, backed by an aggressive political action committee, ensures strong allies on Capitol Hill who support the Association's policy goals.

MISSION

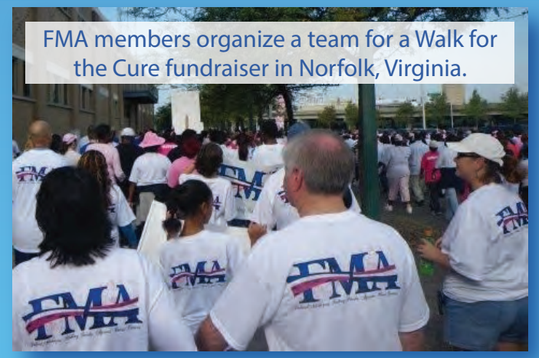
The Federal Managers Association is the oldest and largest professional association representing the interests of the more than 200,000 managers, supervisors, and executives serving in today's federal government, as well as actively promoting the interests of retired federal employees. Since 1913, FMA has been a passionate advocate for excellence in public service through effective management, and a forceful champion of its members' legislative agenda.

Join today at www.fedmanagers.org!

MEMBERSHIP BENEFITS AND SERVICES

FMA members enjoy advocacy on Capitol Hill as well as a wide selection of valuable and exclusive benefits and services:

- Two free legal consultations and reduced fees for legal services through Shaw, Bransford & Roth, P.C.
- Specialized information on a variety of insurance products including: life, medical, & long term care



FMA members organize a team for a Walk for the Cure fundraiser in Norfolk, Virginia.

- Discounted professional liability insurance
- Scholarship opportunities for you and your family members through the FMA Scholarship Fund
- Discounted hearing aids
- Travel discounts on hotels and car rentals
- Financial education and advice catered specifically to federal employees

Look to our Member Perks web page for more details.



FMA members meet with their Representatives

WHO SHOULD JOIN FMA? FMA welcomes all federal employees responsible for or associated with the supervision and management of people, programs, and activities of the federal government. Retired federal employees are eligible for Retiree membership at a discounted dues rate. Aspiring federal managers and all those who support the work of federal managers qualify for Associate membership.

PUBLICATIONS

The Federal Manager

Members receive a free subscription to The Federal Manager magazine, the Association's informative quarterly publication. Issues update federal managers on management-related topics, professional development, and current or potential legislation affecting them.



Washington Report

The Washington Report is a must have for federal managers! FMA's monthly e-newsletter details the latest developments on Capitol Hill and other matters that affect your career.

FMA Website

On our website you'll find an interactive Legislative Action Center, a detailed list of Member Benefits, News & Media notices, congressional testimony, and more. The National Office staff updates the website regularly with breaking news and other useful information.